

**Unity Worldwide Ministries-Great Lakes Region**  
**Minutes**  
**March 18, 2020**

Glenda Walden, president (2020) Carl Nawrot, treasurer (2022) Susan Liddell, LUT Rep Eileen Stulak, Alternate (2023)	Sandie Vanik, UWM Board Liaison) Greg Coles, Regional Rep. <b>Absent:</b> Ray Nelson, vice-president (2020) Diane Stark, secretary (2022)
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**Opening Prayer:** Greg Coles opened us in prayer

**Check-in:** Glenda Walden led the check in by asking “What can we hold in prayer for you”

**Vision / Mission / Values for the GLUR:** Meghan Brooks Smith read our vision, mission and core values.

**Vision:** Awakening Oneness, we empower an evolving consciousness

that spiritually transforms the world.

**Mission:** We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.

**Values:** Committed, Empowering, Evolutionary, Integrity, Collaborative, Love.

**Reports:**

- Secretary: Susan Liddell made a motion to approve minutes from December; motion seconded by Carl Nawrot. Minutes approved.
- Regional Rep Report – See attached
- UWM Liaison Report – Sandie Vanik talked about changes to the function of the Regional Advisory Council that are being considered by the board. She also reported that the board had decided to hold off on mandated bylaws changes due to all the changes afoot in the organization. She continues to be impressed with Patricia Bass’ presence as CEO of UWM.

- LUT Report: Susan is developing an LUT blog and working on reaching out to current LUT's to update contact information.
- YFM Liaison Report – See attached. Chase continues to plan YFM events for youth directors and looking at creative ways to engage everyone in our region who is working with you.
- Conference Team Report - Nothing at this time
- Treasurer's Report: See attached

### **Old Business:**

- Salary realignment of all paid staff with special attention to Chase and Tyler's positions. Carl Nawrot presented how we could make these adjustments gradually. Glenda Walden presented updated contracts and adjustments were made during the discussion.
  - Suggestions in addressing these changes with both staff included
    - Noting the decline in love offerings
    - Looking at all positions in relationship to/proportion of the budget
    - Consulting other regions- there is a trend to reduce YFM positions, redefine positions, and to create different ways to fund the events.

### **New Business:**

- Carl Nawrot will be transferring funds from Tyler's account into the general account to meet expenses. From this point forward, she can request funds be moved into her account as needed.

### **Action Items:**

- Glenda Walden and Meghan Smith-Brooks will review employment agreements with both Chase and Tyler Pritchard
- Carl Nawrot will create a spreadsheet for event planning so there is more awareness and control of expenses.

Sandie Vanik offered the closing prayer.

Meeting adjourned at 3:30p