

GLURC Board of Trustees Candidate Questionnaire

DATE: August 15, 2025

NAME: Kathy Harwood Long PHONE: 248.892.0196 Michigan

Ministry:

1. In each of the following categories, what gifts will you bring to the GLURC Board?

- Skills

listening, mentoring, teaching, collaboration...my Superpower skills: intuitive discernment, communication, connector

- Experience

My experience in Unity includes: 38 years as Unity Minister, and additionally 3 years as an Administrative Assistant to Rev. Polly Dozier; GLR Board for three years, plus 2 years on the Conference Team, board reorganization of YFM employee position and hiring process; board rewrite of GLR Rep position and hiring process; inspirer and organizer of the UWM EarthCare Team programs and resources.

- Time and Talent

I am able to commit time, talent, and resources to serve the Great Lakes region. I would say I have a talent for intuitive discernment--listening and noticing what rises in the group field of consciousness, following this discernment, and connecting with others to manifest the guidance. I'm an idea person. I have a passion for working with our region's leaders and the GLR Board and teams to evolve our work and service together.

- Spiritual Qualities

intuitive; creative; inner strength to face challenges and let Love and Wisdom lead...I'm often told I bring a calming and steadying influence into whatever I do.

2. What do you see as the most significant opportunity/challenge facing GLURC at this time, and how will the gifts you bring be of value in the resolution of this issue?

Our region will be wise to assess and evolve our strengths, while addressing perplexing issues with communications and part-time staff responses to initiatives, programs, and regional ministry desires and challenges. Particularly with the proposed merger of UWM and UWH, Unity

regions are independent from UWM/UWH—and we are a membership driven model being asked to field candidates for possible appointments to the proposed one Unity Board of Trustees.

This region is still in the rebuilding phase after the pandemic, while the landscape of spiritual communities of any denomination is changing rapidly in a more utilized online/interconnected world. Staffing for our region requires training and expanded duties to ensure we are connecting effectively with our leaders and ministries.

Last, but not least, the Great Lakes bio-region is our region's home, and its water and land are greatly challenged. We have an opportunity to learn, educate and lead a spiritual approach to practical action and I have years of experience connecting eager volunteers for the purpose of visioning, creating initiatives, and leading action.

All of this is an opportunity for sure! I imagine an evolving partner model in our region to ensure trainings, support services, expanding YFM/NGU involvement and services, and the funding to make this occur.

3. How would you define the roles and responsibilities of the GLURC Board of Trustees?

Primarily to listen and hear, to communicate! to foster connectivity, to co-create with our region's leaders and ministries, and to live from abundance consciousness. The board overviews and administers regionally agreed upon initiatives, and overviews our staff, teams, and conference. They have an important and essential fiduciary responsibility.

4. In what other capacities have you or are you serving the Unity movement?

I am the current UWM Regional Advisory Council chair. I am also currently launching my work as a 'rewired/refired' minister in the domain of sacred ecology spirituality. I continue to serve on the UWM EarthCare Team which has applied for a service ministry designation launching Unity EarthCare Alliance with a broadened scope of other new thought groups, and international reach.

5. What prior board experience do you have? Please give the name of the institution(s), position(s) you held.

National Education Association -- Alaska branch: Secretary
Board of Trustees Christ Light Unity Gresham, OR; Friends of Unity, Plymouth, MI:
Minister Upland Hills School: Trustee Liaison to staff
Great Lakes Unity Region Board of Trustees: YFM Liaison; Board President

6. List any success you have had in each of the following areas: Non-profit fundraising; financial turnarounds/organization restructuring; radical innovation.

*UWM EarthCare team was originally called Unity Earth Care International: I created this team with members from throughout the U.S. and Canada. It became the longest self-sustaining grass roots team with UWM (I am told).

*As a Minister Mentor for Unity Blue Water, I worked with the board to re-energize the ministry, create financial order, address staff issues, and create a Minister Vision Fund. When I finished they were financed with \$40K, solvent, united, and ready to hire a minister.

*Recent Board leadership bridging communications and ideas on behalf of GLR has created greater involvement and financial partnering. All reports indicate financial giving is increasing steadily and significantly, while conference sponsorships are advancing beyond those of 2023. Throughout we have sustained the 10% tithe, but adding to this a 1% seed money gift quarterly to benefit UWM efforts.

7. Please explain why you feel called to fulfill the position of GLURC Board member at this time.

I am prayerfully guided to extend my service beyond this term with the hopes this offers continued stabilizing influence that continuity of leadership offers—within our region, and our Unity movement. At this moment when UWM/UWH are counting on input with the Regional Advisory Committee within Unity, I am drawn to share my experience and strengths that support consistency and the continuity of ideas shared with the Relmaged Team as most essential with our region, and the Unity movement. I am passionate to work with other leaders co-creating and evolving shared vision and initiatives on behalf of the Great Lakes Unity Region, and our movement.