

## Unity Worldwide Ministries-Great Lakes Region

Agenda —Minutes (ARE IN BOLD)

February 23, 2023 12:30 CST

### Board Members/Terms

Cindy Yamamoto, President (2024) Wilma Taylor-Costen, Vice President (2023) Carl Nawrot, Treasurer (2023) Anita Graham, Secretary (2024): ABSENT	Kathy Harwood Long, YFM Liaison (2025) Aubree-Lynn Maugeri (2025) Susan Liddell, LUT Rep. (2025) Michael Everett Davis, Alternate (2023) Greg Coles, Regional Consultant: ABSENT Valerie Mansfield, UWM Liaison: EXCUSED ABSENCE
--	---

### Call to Order

### Opening Prayer

**Check-in:** What are you willing to release in preparation for Easter? OR How can we support you through the Lenten Season?

### Vision/Mission/ Values for the GLUR: ALL

<b>Vision</b>	Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.
<b>Mission</b>	We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.
<b>Values</b>	Committed, Empowering, Evolutionary, Integrity, Collaborative, Love
<b>Approval of Agenda</b>	All Susan moved, Carl seconded, Passed with amendments
<b>Approval of Minutes</b>	All, Wilma moved, AubreeLynn seconded, Passed as written
<b>Treasurer's Report</b>	Carl Nawrot, submitted
<b>Regional Consultant Report</b>	Greg Coles, submitted
<b>UWM Report</b>	Valerie Mansfield, none submitted
<b>LUT Report</b>	Susan Liddell, submitted
<b>YFM Report</b>	Kathy Harwood Long, submitted
<b>Conference Team Report</b>	Aubree-Lynn Maugeri, submitted

<b>Communications Report</b>	Anita Graham, none submitted
<b>Regional Advisory Committee</b>	Cindy Yamamoto: RAC—does not do advising; working on the charter for this team. Standards team member review of who serves. Would regions like to sponsor something at convention?
<del>By Laws Team Report</del>	

### Unfinished Business:

- Finding a regional rep. – see RAC report. CINDY: THIS IS ON HOLD.
- ADP payroll was set to go live on 1/31/23 including Cassidy – Carl GOOD TO GO IN FEBRUARY, BUT WILL BE LOOKING INTO A LESS EXPENSIVE VERSION OF ADP IN THE FUTURE
- Creating a performance review for all employees CARL THINKS SELF ASSESSMENTS MIGHT HAVE BEEN DONE IN 2018/2019? SUSAN & CINDY Y ARE WILLING TO WORK ON THIS. CARL TO SHARE THE SELF ASSESSMENT TOOL HE MENTIONED. THE REST OF US ARE INVITED TO SEND TO CINDY Y. EXAMPLES WE'VE USED.
- Scheduling a meeting with Sheila – Cindy requested CINDY WILL ENSURE CERTAIN DUTIES ARE TRANSFERRED FROM CARL TO HER.
- Policy review Action Items:
  - CARL TO WORK ON ITEM #6 WITH CHASE BANK.
  - CARL TO BRING ITEM #9 TO PROPOSE DIFFERENT WORDING.
  - #10 IS IN DISCUSSION WITH BUDGET FINANCE TEAM

REMAINDER TABLE UNTIL NEXT MEETING - MEMBERS ENCOURAGED TO TAKE ACTION ON THE ITEMS NOT YET DISCUSSED THAT THEY AGREED TO LOOK INTO

- Missing minutes from 10/27 and 11/10/23 – submitted, CINDY Y. WILL DOUBLE CHECK WITH CINDI C RE: OCTOBER MINUTES - SEPT. WAS OUR ANNUAL MEETING AND MINUTES ARE POSTED - OUR NOVEMBER MEETING WAS A SPECIAL POLICY REVIEW AND THERE ARE NO MINUTES
- 
- ~~Ida Bowles Tech. Grant update—Ray (revisit after conference)~~

- ~~Google Drive now includes folders containing minutes, reports, policies, by-laws and other information — thanks to Cindi C. — does everyone know how to access these? — Ray will address with Cindi and request training after conference~~
- ~~Website updates with OneEach and possible UWM tech grant to help — Ray will talk with Cindi after conference.~~
- ~~Spirit Groups — Greg~~

### **New Business:**

- Tithe, ALREADY DONE QUARTERLY
- Obtaining Ministry list from UWM – Cindy (JoAnn and Rev. Rachel Simpson) A LIST IS BEING SENT TO CINDY Y, GREG C., AND CASSIDY
- Recommended by-laws change re: removal from board. ARTICLE IV, SECTION 1:3g. MENTIONS POLICY REGARDING THIS BUT WE DO NOT HAVE ONE. TABLED
- How to build excitement region wide? - Why engage?
  - Classes/Book studies/Personal stories? (DEI, Abundance)
 DISCUSSION OF IDEAS RANGED FROM SURVEY, TO PERSONALLY CONTACTING MINISTRIES, FEATURING MINISTRIES AND THEIR STRENGTHS,

\*WEBSITE UPGRADES (ADDED AGENDA ITEM) PLATFORM NEEDS TO BE UPGRADED, COST OF \$500. CARL MOVED THAT WE PROCEED WITH ONE REACH UPGRADE COST OF \$500. WILMA SECONDED. PASSED. —CARL TO FIND OUT WHEN ANNUAL CONTRACT WITH ONE EACH ENDS.

### **Executive Session:**

Board Member duties

### **Review Action Items**

**Next Meeting Date:** Thursday, 3/23/2023

### **Closing Prayer**

### **Adjournment**