

Unity Worldwide Ministries-Great Lakes Region

Meeting Minutes

July 27, 2022 12:30 CST

Board Members/Terms

Cindy Yamamoto, President (2024)	Wilma Taylor-Costen, By-Laws
Ray Nelson, Vice President and Conference and Communications Liaison (2022)	Team Liaison (2023) (not present)
Carl Nawrot, Treasurer (2023)	Kathy Harwood Long, YFM Liaison (2022)
Anita Graham (2024) (excused)	Susan Liddell, LUT Rep. (2022)
	Valerie Mansfield, UWM Rep. (2022)
	Greg Coles, Regional Rep.
	Lisa Herklotz, Alternate

Call to Order – 12:33 Central

Opening Prayer – Carl Nawrot

Check-in: Favorite Summer activity so far this year – (Ministry and Personal)

Vision/Mission/ Values for the GLUR: ALL

Vision	Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.
Mission	We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.
Values	Committed, Empowering, Evolutionary, Integrity, Collaborative, Love

Approval of Agenda	Added Proposed YFM positions and status of 2023 budget Ray moved to accept amended agenda; Cindy seconded; approved
Approval of Minutes	Carl moved; Ray seconded; minutes accepted as submitted
Treasurer's Report	Carl Nawrot Kathy asked for clarification of approval of YFM budgets
Regional Rep Report	Greg Coles No questions

UWM Report	Valerie Mansfield Feedback re: convention was shared
LUT Report	Susan Liddell Requested we all look at our LUT's and make suggestions for who might serve as next regional LUT rep after her next 3-year term completes; get back to Susan
YFM Report	Kathy Harwood Long Region gaining some traction with attendance and participation although still low numbers; Ray will talk to Chase re: her report at conference; Chase will be retiring at end of this year and we want to be proactive in hiring someone to step into her position; or a newly created one based on the needs of the region – to be discussed when we review the proposal submitted by Kathy and Chase Chase will be available after retiring to assist the new person; Kathy is providing proposed job descriptions to board to review and be prepared to present at conference to start the search
Earth care Team Report	Kathy Harwood Long No updates
Conference Team Report	Ray Nelson Reminding everyone to register for conference; lodging will be made for the board and staff by Ray and Carl; Ray will confirm with staff; All reports to be presented at conference will need to be uploaded ahead of time, Ray will get back to all those presenting or reporting; Greg asked for details needed for presenters and reports from the conference team, Ray will provide after tomorrow's conference committee meeting
Communications Report	Ray Nelson No report

	Kathy noted that the website needs a little revamping; OneEach is the web company and Cindy shared Unity of Livonia had a great experience with them in updating; Valerie reminded us that there is tech grant money to help with upgrade; Ray will reach out to Cindi to look into upgrading our website
By-Laws Team Report	Wilma Taylor-Costen (not present) No report

Unfinished Business:

- Bookkeeper Quick Books transitions update on Sheila Watts – Carl
 - Good progress; getting payroll into QB online
 - Working on developing reports, will have financial reports by next board meeting
- Transition to Breeze – Carl
 - Finance team is suggesting to board that we ask staff and board members make recurring gifts; establish recurring giving campaign; after discussion it was decided that no requirement or accountability will be in place; change to *availability and ease* of online giving; Kathy expressed bringing this into our consciousness and sharing our prosperity stories as the campaign
 - Moving from Tithely to Breeze; then encourage all churches to go online for giving; consistent and/or automatic giving
 - Carl asked for feedback from the ministries how they give...bank draft? Check?...willing to go online?
- Update on regional tithing for 2022 – Carl (what our policies say)
 - Policies say the board determines each month
 - Not being done currently, not been tithing
 - Tithing is in our 2023 budget (also in our 2022 budget but not done)
 - Will begin once the accounting system is fully online; by August
 - Amount to be tithed will be based on Jan-Jun; then quarterly
 - How will where to tithe to be determined? Carl will put together a proposal based on past history
- Conference updates, flier, and registration (board registrations) – Ray
 - See notes from report above
- Ida Bowles Tech. Grant update– Ray
 - Will address when ready to upgrade regional website
- Google Drive now includes folders containing minutes, reports, policies, by-laws and other information – thanks to Cindi C. – does everyone know how to access these?

- o Many have not received the link email
- o Many reports seem to be missing
- o Kathy suggested we have access to upload our own reports
- o Greg suggested Cindi do some training and clarify expectations to provide a good framework for organizing; Ray will talk to Cindi and get all the back reports in one place
- o Susan requested that we send all reports to Cindy (President) so she can drop the reports in and provide more consistency
- o Reminder that access be available to anyone who holds a board position; Cindi will have to monitor
- o Greg suggested we wait to address this with Cindi after conference- all agreed
- LRDT update/nominees – Lisa
 - o Four candidates stepped up:
 - Aubree-Lynn Maugeri (comfortable with fin reporting)
 - Judy Pilat (served on regional Fin Team)
 - Lisa Herklotz
 - Kathy Harwood-Long
- Policy review updates – Greg, Cindy, Lisa
 - o Meeting once a week and working through all the changes
 - o Once proposed updates are ready, will be sent out to board for review and will have a special board meeting to review/approve changes
 - o Noted that there are 2 versions of policies, one on Google docs and one on our website; we are using both to come up with one single updated version
- Making a list of guest speakers available – Greg per Cindi C.
 - o Cindi wants a proposal of what info to include and who wants to be on the list; Ray will get back to her with info from the board after conference

New Business:

- Greg's Proposal
 - o Per proposal, Greg would like to be our regional consultant, not regional rep. The only change would be that he would no longer represent the region on the Standards Team.
 - o Will Reg Rep only do Standards? Consultant will still be first contact; Rep's main role is Standards but may be able to back up Consultant with training etc.; however proposal is just to have Rep take over Standards
 - o Reg Rep may only need about 4 hours/monthly
 - o Reg Rep reports to board; may not need to attend board meetings but will receive the board reports to keep updated with regional information

- o Is it possible to move this to a board liaison position? Can be a board liaison but must be listed as Reg Rep to aligned with UWM requirements
- o Kathy requested we come back to this next month to give more thought and ideas into the proposal; Standards committee is not meeting until September again
- o Kathy moved to adjust Greg's job description to remove Standards committee responsibility and board will fill the Standards committee role at a later date, Ray seconded; motion passed and approved
- Proposed YFM positions
 - o Proposing 4 potential YFM positions
 - o Exec Director responsible for full ministry with 3 possible specialists; will build as numbers increase; allows for grooming next director
 - o Specialists would be contracted; may be event driven
 - o Only need the YFM Rep or Coordinator (Exec Dir) role at this point
 - o Great thorough work, creates vision for growth
 - o To be reviewed further by all members prior to our next board meeting
- Status of YFM budget
 - o Needs info on youth events and what is planned; Chase sent this info in earlier but may be revised with staffing decisions
 - o For conference, we need to go with what we have now and we will revisit the budget re: revising for changing staff at a later date
 - o Carl will check budget numbers with Chase

Other:

- Newsletter Reminder: Cindy has August, Ray September, and Carl October

Executive Session:

- Greg's proposal – see above notes

Review Action Items

- Ray will let Cindi know we will get back to her on list of guest speakers (after conference)
- Ray to talk to Cindi about getting reports uploaded and organized in Googledocs (after conference)
- Ray will meet with Cindi regarding getting the GLR website updated with OneEach (after conference)

Next Meeting Date: Wednesday, 8/24/2022

Closing Prayer

Adjournment – 2:44 Central

Minutes submitted by Lisa Herklotz