

Great Lakes Unity Treasurer's Report 2025

This year has been one of accomplishments and opportunities.

The Great Lakes Region continues to be blessed with generous support for our programs. In fact, 2025 is on track to meet balanced budget projections, and we thank all our donors. In gratitude, we have consistently tithed on donations, and have even added above our normal tithe amount with donations to UWM's seed fund.

In the interest of streamlining our processes and saving some expenses, several improvements were identified and implemented.

First, some areas of confusion about bank signatories were clarified, and the proper people identified and verified as signatories within bank procedures.

Second, alternate services for managing paycheck procedures were identified. A change in provider led to a significant savings of >\$150/month, with no diminution in services.

Third, several outstanding government document submissions (stemming from the time when payroll was managed manually) have been identified and are in the process of being rectified.

Fourth, our good financial position allowed us to create and implement a family leave policy for our employees.

Fifth, our good financial position also allowed us to implement a policy of return on investment for donors to the region, supporting the work of communication/exchange enhancement.

A draft budget has been created for 2026, subject to approval at our annual business meeting.

Please let me know if you have any questions.

Respectfully submitted,

Nancy Anne Berdasco

Vice-President/Treasurer