**Unity Worldwide Ministries-Great Lakes Region**

Minutes

October 25, 2023 1:30 CST

Board Members/Terms

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| Cindy Yamamoto, President and communications liaison (2024)Kathy Harwood Long, Vice President and YFM Liaison,(2025) Ric Schumacher, Treasurer (2026)  Michael Everett Davis, Secretary (2024) | Nancy Berdasco, Conference Liaison (2026)Susan Liddell, LUT Rep. (2025)Marty Thurman, Alternate (2024)Sue Riley, UWM Liaison **(excused)** |

 **Call to Order.** 2:32 EST

**Opening Prayer.** Rev. Cindy Yamamoto

**Check-in:** What are you most looking forward to as a member of the GLR board this year?

**Vision/Mission/ Values for the GLUR:** ALL

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| --- | --- |
| **Vision** | Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.  |
| **Mission** | We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.  |
| **Values** | Committed, Empowering, Evolutionary, Integrity, Collaborative, Love |
| **Approval of Agenda**Kathy Moves Consider Tabling Policy discussions. Susan 2nd | All  |
| **Approval of Minutes**Nancy moved Ric 2nd.  | All |
| **Treasurer’s Report**Ric has the regions laptop. He is developing his relationship with Sheila and Cindi C. Suggests that President and Secretary be added as signers. We are below the budgeted income. Discussion about Manse expense as explained in the report. We just need to reference in our minutes it is not a budget item. It is the minister’s responsibility to keep track. Ric suggests we put out information to help educate our region on such topics as Manse and Empower retirement.  | Ric Schumacher |
| **Regional Consultant Report**No questions.  |  |
| **UWM Report** | Sue Riley (excused absents) |
| **LUT Report**Susan added we have new LUT Jackie Compton. Welcome Jackie!!! LUT’s are active and present. Great work.  | Susan Liddell |
| **YFM Report**Retreat went well. GLR youth are active Yay!!  | Kathy Harwood Long |
| **Conference Team Report**No meeting yet. Reaching out to volunteers to head up the team. Would like to have more volunteers on the team.  | Nancy Berdasco |
| **Communications Report**Discussion on signers will be Ric, Cindy, and Michael | Cindy Yamamoto |
| **Regional Advisory Committee** | Cindy Yamamoto |

**Unfinished Business:**

* Obtaining Ministry list from UWM

Cindi C. does have the list from UWM. She is talking with Diana Kennedy to get a complete list.

**New Business:**

* Filling empty seat

We are short 1 board member to fill a 2-year term. Discussed who do we know who a good fit would be. Personal asks will be forth coming.

* Liaisons and roles – nominating team and who else?

Susan Liddell– LUT

Kathy Harwood-Long – YFM

Nancy Berdesco – Conference

Cindy Yamamoto – Communications

Open – Nominating

Discuss duties of a Liaison. Not active member of the committee, but can be. Supply a written report of the activities and needs of the team.

* **Meeting date and time**

Discussion of the time. We will keep the time 1:30 Central 2:30 Eastern.

* **Conference refunds**

Discussion on refund policy. No refund policy was posted on the brochure.

Rev. Kitty Benson paid for full price conference fee but attended on line for personal reasons. She requested a refund of the difference in cost.

Ric Moved that we refund Rev. Kitty Benson the difference between the regular conference fee and online fee. $150. Nancy second. Motion Carried.

* **Consultant attendance at board meetings and filing of reports**

Discussion on should our consultant be present at board meetings.

Kathy moved that we table the discussion and decision making about the consultants attendance 2nd Cindy. Cindy will talk with Greg before the next meeting.

* Policy update re: bylaws changes **TABLED**

Kathy moved to table til January. Michael 2nd

* Discussion about Performance reviews
	+ Will this be done annually?  Yes, it is appropriate.

When do we do this? Ric will take a look at the budget, and we will discuss next month. A special meeting will be called.

**Executive Session:** Will follow November Meeting.

**Next Meeting Date:** Wednesday, November 22, 2023 at 1:30 EST

**Closing Prayer**

**Adjournment: 4:31 pm EST**