

Unity Worldwide Ministries-Great Lakes Region

Minutes

January 24, 2024 1:30 CST

Board Members/Terms

Cindy Yamamoto, President and Communications Liaison (2024)EXCUSED Kathy Harwood Long, Vice President and YFM Liaison, (2025) Ric Schumacher, Treasurer (2026) Michael Everett Davis, Secretary (2024)	Nancy Berdasco, Conference Team Liaison (2026) (excused) Susan Liddell, LUT Rep. (2025) Ray Nelson, (2025?) EXCUSED Marty Thurman, Alternate (2024) Sue Riley, UWM Liaison EXCUSED
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Call to Order. 2:31PM EST

Opening Prayer: Rev. Kathy

Check-in: Where are you on the peace meter? (prayer requests)

Vision/Mission/ Values for the GLUR: ALL

Vision	Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.
Mission	We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.
Values	Committed, Empowering, Evolutionary, Integrity, Collaborative, Love
Approval of Agenda	All
Approval of Minutes Michael moved to approve. Nancy 2 nd . Approved.	All–Request for immediate turn around Michael will save the minutes in the shared folder.
Treasurer's Report No questions.	Ric Schumacher

<p>Ric asked for contact information for Megon McDonough to send 1099. Susan is going to find that information. Pretty much a break-even year.</p>	
<p>Regional Consultant Report</p> <p>No discussion.</p>	Greg Coles
<p>UWM Report</p> <p>No discussion</p>	Sue Riley Not Present.
<p>LUT Report</p> <p>No discussion</p>	Susan Liddell
<p>YFM Report</p> <p>Discussion on scholarships. Kathy will talk to Cassidy about asking for requests in advance. Ric brought up the difference between scholarship and grants. Kathy took the note for the policy. Kathy suggest we consider creating a committee.</p>	Kathy Harwood Long
<p>Conference Team Report</p> <p>Discussed during new business.</p>	Nancy Berdasco
<p>Communications Report</p>	none
<p>Regional Advisory Committee</p> <p>Does our region want to address the region with the UWM Identity statement. Move conversation to visioning.</p>	Cindy Yamamoto
<p>Earth Care Report</p> <p>Website is looking good. Very exciting stuff happening.</p>	Kathy Harwood Long

Unfinished Business:

- Rev. Ray Nelson elected to the board; email vote 1/17/24.
Unanimous
- Still need a nominating team liaison
- Conference model–Nattie has resigned. Wilma, who indicated she does not lead the team. Susan L and Jan Griffith indicated they would serve. Nancy B, liaison from the board. Daryn Wells, tech conversation with Toni F. Team to form and explore model ideas.

Ric is going to talk to Daryn Wells this week, to see if he'd be interested. He will then let Nancy know and she will then reach out. We need to have a vision for what we want out of the conference.

- Schedule budget meeting for 2025 (schedule a date for June)
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Monday, June 10 2024 at 6:30pm Eastern.

- Banking updates
 - Two IDs/merge

Ric suggests that Cindy Y go to the bank in person to take care of the issues.

- Update policy manual to add:
 - When all board applications must be submitted
 - When all voting members including lay delegates must be submitted
 - bylaws changes
- Discussion about Performance reviews
 - Will this be done annually? Yes
 - Would we consider renaming it from a Performance Review to an Annual Review?
 - Is this tied in any way to bonuses?
 - Do we communicate our agreed upon practice for annual consideration of bonuses and salary increases? If so, when does this occur?
 - Salary caps?
- Recruit policy and bylaw review teams to begin in 2024: Nancy B. Toni F? Aubree Lynn? Sharon K? Others?

There is a new template of Unity bylaws from UWM with implications of who can serve on the board.

- Board responsibilities–Ric
- Reminder Vision Meeting: Feb 19 6:30-8:30pm Eastern
- Why do we use Constant Contact and Vertical Response? Cindy Y checked with Cindi C. Vertical Response is free. Cassidy has access to Constant Contact, and Cindi C to talk with Cassidy.

Cindi C uses Vertical Response (it is free). Cassidy is experienced with Constant Contact. Cassidy can train Cindi on how to use Constant Contact.

- Ric: Were YFM payments and 1099 for Chelsea completed?
- Regional action regarding UWM conversation re identity. Necessary?

Will discuss at the visioning meeting.

- Regional Advisory Committee: Would like our region to consider asking the region's opinion re: UWM Town Hall.

This question is vague. Do they want info on the Town Hall itself? Or the topic? Kathy will share with Cindy Y our opinions.

New Business:

- Scholarship request from Unity Center of Cedar Rapids.

Nancy moved to approve \$250 Mary 2nd. Approved. We will award them \$250.

- Next communication to our region in context of UWM identity conversations. Action items? Prayer suggestion

Summit. Team members: Conference team, policy team. Invite folks to prayer. (Kathy will draft up a prayer)

Executive Session: Mon. February 12 5pm CST

Next Meeting Date: Wednesday, February 21, 2024 at 1:30 CST

Closing Prayer Nancy

Adjournment 4:16pm EST

