

Unity Worldwide Ministries-Great Lakes Region

Minutes

March 23, 2022 12:30 CST

Board Members/Terms

Cindy Yamamoto, President (2024) <i>Ray Nelson, Vice President and Conference and Communications Liaison (2022) – Absent</i> Carl Nawrot, Treasurer (2023) Anita Graham (2024)	Wilma Taylor-Costen, By-Laws Team Liaison (2023) Kathy Harwood Long, YFM Liaison (2022) Susan Liddell, LUT Rep. (2022) Valerie Mansfield, UWM Rep. (2022) Greg Coles, Regional Rep.
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Call to Order – 1:33 Eastern

Opening Prayer - Kathy

Check-in: Highs and lows since last meeting? Personal/Ministry (2 min. ea.)

Vision/Mission/ Values for the GLUR: ALL

Vision	Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.
Mission	We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.
Values	Committed, Empowering, Evolutionary, Integrity, Collaborative, Love

Approval of Agenda Agenda amended to include sending flowers to Tyler in “Other” and funding Chase for iYOU conference in Executive Session	All
Approval of Minutes <ul style="list-style-type: none"> • Minutes not received from Ray, will review at next mtg • Need to bring website up-to-date with past and current meeting minutes 	All
Treasurer’s Report (see attached report)	Carl Nawrot

<ul style="list-style-type: none"> • Next process is enter employees into QB, then start getting Jan-Mar financials into system by next week • Moving into QB online has been challenging • End of month plan on being fully into QB for financials • Cindy Y. requested that each report include bolded text for those points that need discussion • Reminder to all to send reports in a week before the board meeting; Cindy Y. will distribute 	
<p>Regional Rep Report (see attached report)</p> <ul style="list-style-type: none"> • Back from FL this month • 3 Board trainings and Listening Circle coming up May-June • MOR policy submitted to UWM • Cindy Y. offered to host a regional board training for fall 	Greg Coles
<p>UWM Report</p> <ul style="list-style-type: none"> • Lot of staff shifting and being hired; working on convention-going well; on interfaith team for convention, financials are stable; fluctuations in market has hit some accounts harder • Greg noted there is no Ethics Review system (ERS) in place and open business is left hanging; cannot get any response or resolution • Tech Conference is being held by UWM; can register online 	Valerie Mansfield
<p>LUT Report (see attached report) Continuing to get questions about annual reports; fields the question or passed them on to UWM</p>	Susan Liddell
<p>YFM Report (see attached report)</p> <ul style="list-style-type: none"> • Last Sunday, the YFM session with Tyler had 35 participants from all over the regions, led a blessing for Tyler 	Kathy Harwood Long

<ul style="list-style-type: none"> • Exit interview was rich with information, will use info to influence creating new positions • 2 positions considered to work better in most regions • Noted that all ministers and spiritual leaders need experience in retreats and rally to better understand YOU and youth • Greg asked for substantial evidence to support the decision of 1 or 2 for regional YFM positions • Chase continues to work on the structuring and reach out to other regions for input and feedback • Looking to create a big event for the teens to stimulate energy and enthusiasm for the program; has leaders from different centers ready to participate • Earthcare has a track in the convention; would this region be willing to report monthly on Earthcare; Earthcare team report will be added to regular agenda, Kathy will take responsibility 	
<p>Conference Team Report</p> <ul style="list-style-type: none"> • No update • Requested ideas for topics for the conference • Discussed whether it would still be in person; awaiting final decision from conference team 	Ray Nelson (not present); Susan and Lisa
<p>Communications Report</p>	Ray Nelson (not present)
<p>By-Laws Team Report</p> <ul style="list-style-type: none"> • Will send out the recommended amendments to the region board for feedback 	Wilma Taylor-Costen

Unfinished Business:

- Review of policies – Cindy and Wilma
 - Discussed that there are several different versions of the description of the role of Reg Rep

- Wilma will work with Greg to get a finalized version
- Will wait to work on policy/job description for Chase's position until it is clarified
- Discussed whether job description should be in the procedure rather than the policy; Valerie stated it usually in the procedures
- CM and accounting system update – transition to QB online
 - Balance sheet and chart of accounts done
 - Next – getting employees in system/ payroll; approval pending for payroll module; need to present cost to board to approve; may do polling of board online once Carl puts out specific info; moving Powerchurch to Breeze (does not include financial system); previously approved purchase of QB but not of additional modules; QB purchased through TechSoup and cannot get financial modules through them; Carl is taking lead for financial modules but not moving data into the CMS (Breeze)
 - Cindy Y. proposed to hire tech assistance to complete the transition of data; Carl and Cindy Y. will reach out to Kelly Isola for recommendations, cost, availability
- Power Church transactions input update – Carl
 - See notes above
- Kathy's proposal Principles/Practices Hubs
 - Will use SurveyMonkey to get additional input from region
 - Board is in agreement for Kathy to move forward to get additional input and build a team
- Consistent Giving/Tithely – Greg
 - Suggested that leadership of region commit to consistent giving through Tithely
 - Asked if there could be a prompt to cover the service fees; Carl will check
- Bookkeeper Quick Books transitions recommendation
 - See notes above
- Planning a face-to-face meeting
 - Sept 26-29
 - Agreed to no in-person meeting this year; may meet together prior to regional conference
 - Suggested adding a date for next year's in-person meeting early in year or even before the holidays this year
- Recommendation to make reporting discussion by exception
 - Board agreed to:
 - Send report a week before meeting to Cindy Y.
 - Everyone will review ahead of meeting
 - Add bold to any items for discussion
 - Only questions will be addressed during meeting

New Business:

- Breeze – Carl/Ray
 - Will be moved into a zoom call with Kelly Isola

Other:

- Reminder: Submit blog for April by end of month
 - Wilma will send in blog
- Send flowers to Tyler
 - Kathy made proposal for \$50-\$75 to send flowers to Tyler at her new home
 - Carl seconded
 - All were in favor; motion carries
 - Kathy will get it done

Executive Session:

- Proposal for funding Chase to iYOU by Kathy
 - Up to \$1650
 - Not paying accountant for a few months; can shift monies to cover
 - May have money for travel in 2022 budget; Youth ministries training and networking budget has approx. \$2300; may be needed for conference costs for Chase; Kathy will check with her and get back to board via email
 - Question raised about what funds are available in the individual accounts for Tyler and Chase; must maintain a minimum so not available currently; may combine accounts and make funds available; do we combine accounts before we combine positions?
 - Kathy moved to spend maximum of \$1650 for travel and lodging to send Chase to iYOU conference
 - Wilma seconded; all were in favor; motion carries

Review Action Items

Next Meeting Date: Wednesday, 4/23/2022

Closing Prayer - Wilma

Adjournment at 3:50 (Eastern)