

***UWM Great Lakes Region
Annual Business Meeting Agenda
Thursday, Oct 23, 2025
11:00 a.m.-12:30 Eastern
Online Only***

Welcome/Call to Order – Kathy Harwood Long, Board President

Opening Prayer - GLR Prayer Chaplain, and Keeper of the Flame, Rev. Peggy Konkel

Vision/Mission/Values for the GLR - All

Vision: Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.

Mission: We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.

Core values: committed, empowering, evolutionary, integrity, collaborative, and love.

Introductions and Recognition:

- Parliamentarian – Laura M. Meade
- Current Board – Rev. KHL, LUT Nancy Berdasco, Rev. Debra Williams, LUT Susan Liddell, Rev. Liese Chase, Rev. Jeff Berry, and alternate Rev. Sandra Higgins-Smith
- Employees – Cindi Cousineau, Administrator and Website, and Bookkeeper; Cassidy Meeks, Youth and Family Ministry Coordinator; Rev. Diane Robinson, Regional Representative and Outreach Ambassador
- Conference planning team – Debra, liaison, Diane R, Minnassa, and mention of Susan Armstrong, board and Cindi
- Nominating team – LUT Susan Liddell Board liaison, Rev. Cindy Yamamoto, Rev. Kurt Condra
- Policies team –Rev. Sandra Higgins-Smith, liaison, Rev. Cindy Yamamoto
- Finance team – Rev. Ric Beattie, Rev. Ray Nelson, Rev. Pat Williamson, Treasurer LUT Nancy Berdasco, Bookkeeper Cindi, CPA Sheila Watson, and President Kathy HL
- Earth Care Team–

Welcomes

- New ministries, ministers, spiritual leaders and LUT's

Meeting Called to Order

Voting Requirements:

- Ministry Leaders and Ministry Delegates designations in the chat.

Approval of Agenda

Approval of Minutes 2024

Minutes Review Team for 2025 Minutes

Election of Board Members

- Instructions for voting in person and online – Sandra Higgins-Smith
- Recommended Ballot for Board of Trustees – Nominating team Chair, Rev. Cindy Yamamoto
- Board candidates, 2 minutes each “Why do you want to serve again?”
- Call for vote – Kathy HL

Reports: (All reports are available on the GLR website)

- President – Kathy Harwood Long - 5 minutes
- Treasurer – Nancy Berdasco- 5 minutes presentation 10 minutes Q&A
- Regional Representative & Outreach Ambassador–Diane Robinson. 5 MIN 5 MIN Q&A
- Youth and Family Ministry – Cassidy Meeks - 5 minutes presentation 5 minutes Q&A
- Licensed Unity Teacher Representative – Susan Liddell – 5 minutes
- Finance Team - Ric Beattie, 5 MIN
- Earth Care in the region: Green Star Awards

New Business

None

Appreciation for Board members ending their terms, and beginning new terms

Announcement:

Invitation to give – emailed to you

Invitation for team sign ups – emailed to you

Call for adjournment – Kathy HL

Closing prayer – Kathy HL

DISCUSSION TO FOLLOW MEETING:

- Input re: current proposed initiatives
- Unity Reimagined: Implications for the Regions, its ministries, and leaders.