

Unity Worldwide Ministries-Great Lakes Region

Minutes

July 27, 2023 12:30 CST

Board Members/Terms

Cindy Yamamoto, President and communications liaison (2024) Wilma Taylor-Costen, Vice President and LRDT liaison (2023) Carl Nawrot, Treasurer (2023) Michael Everett Davis, Secretary (2024)	Kathy Harwood Long, YFM Liaison (2025) Aubree-Lynn Maugeri, Conference Liaison (2025) Susan Liddell, LUT Rep. (2025) Greg Coles, Regional Consultant and by-laws team liaison Sue Riley, UWM Liaison excused absence.
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Call to Order 12:33 pm CST

Opening Prayer: Rev. Kathy Harwood Long.

Check-in: Prayer requests or something to release to become present or pass/I'm ready.

Vision/Mission/ Values for the GLUR: ALL

Vision	Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.
Mission	We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.
Values	Committed, Empowering, Evolutionary, Integrity, Collaborative, Love
Approval of Agenda Moved: Wilma. 2nd Carl. approved	All
Approval of Minutes Moved: Aubree-Lynn. 2 nd Cindy. Approved as amended	All
Treasurer's Report No questions	Carl Nawrot
Regional Consultant Report	Greg Coles

No questions	
UWM Report No report	Sue Riley
LUT Report No questions	Susan Liddell
YFM Report Kathy will draft a letter of gratitude from the GLR Board to the “Regies” and to Chelsey. Kathy added: We may have out of the country youth at the next YOU retreat.	Kathy Harwood Long
Conference Team Report Greg asked about technology: Parker Meredith is our technician. Discussion about how the bylaw changes will be made during the meeting. Kathy will serve as scribe during the bylaws section during the meeting. She will work with Parker and Kathy will be made host on Zoom so she can make changes. Do we need signs for vendor tables? No Looking for replacement Musician. Vote Counters: Cindi Cousineau and Aubree-Lynn will count in room and Kathy and Parker count online votes.	Aubree-Lynn Maugeri
Communications Report	Cindy Yamamoto

No report	
Regional Advisory Committee No report	Cindy Yamamoto
By-Laws Team Report Cindy brought up the need of a parliamentarian for the business meeting. Kathy will contact Ric Beattie if he feels prepared and willing to serve. If not, ask Toni Fish.	Greg Coles
LRDT Team Report Possible 3 applicants. No applications received. Applications needed by Aug. 20. Request to change policy for a smoother timeline.	Wilma Taylor-Costen

Unfinished Business:

- Annual reviews – Cindy, Kathy

New review form presented to employees. Great dialogue. Reviews are finished. Greg Coles and Cindy Cousineau are happy with their roles. New review form worked well.

Kathy did 6-month review with Cassidy.

- Questions regarding conference (see minutes) – Aubree-Lynn
- Kathy: Love offering. Be prepared at Conference with baskets for checks and cash.
Invite your congregation/subregions.
Affirmative prayers for a successful conference.

- Posting of tithes and other financial information on website
- Policy review Action Items – all **Tabled**
- Obtaining Ministry list from UWM – Aubree Lynn update from your admin? **Tabled**

New Business:

- DBA completed by Cindi C. UWM-GLR

Cindi C was able to correct to Unity Worldwide Ministries Great Lakes Region (GLR)

- New website photo pkg. \$100 per year requested by Cindi C.

New website in the works. Moved: to accept the \$100 for stock photos.

Kathy 2nd. Approved.

- Suggestion to update policy manual to add that 6 weeks prior to the annual meeting.
 - All board applications must be submitted.
 - All voting members including lay delegates must be submitted.
 - (Our current newsletter says that applications must be submitted by 8/27 – this is too late. Cindi C. will update to read 8/20 giving the nominating team until 8/23

Change wording to 60 days prior to the annual meeting. Moved by Michael. Susan 2nd. Approved.

- Susan's request for hotel compensation

Susan needs to stay at a different hotel due to senior dog needs. Asks to stay at this hotel at same rate as the conference hotel. Moved Susan. 2nd Cindy Y.

- Budget review and approval – 10 minutes

Discussion time for those not in attendance at the budget meeting.

Move to approve the 2024 Budget as proposed for presentation to the membership at the 2023 annual meeting.

Wilma moved. Susan 2nd. Passed.

- By-laws review

Changes look good.

Membership question:

Removal or reactivation?

Board has authority to remove members.

Kathy suggests the Board be prepared for conversation on what removal means. Good discussion.

Greg will explain the rationale during presentation.

Wilma moved to approve the proposed bylaw changes to be presented to the membership for approval at the annual business meeting. 2nd
Aubree-Lynn. Approved.

- Business Meeting plans
 - Can candidates speak 2-3 minutes live or on zoom.
 - Article IV 1.3 1) – absent candidate
 - Assignments (what's yours to do?)

Officers review roles and write up for policy and clarity of the duties.
This will make transitions easier.

Move to inform the candidates that it is the expectation of the candidates to speak for 2-3 minutes. Ric Shumacher will be speaking from Zoom.

Aubree-Lynn moved, Susan 2nd

Quarterly tithe:

\$277.50 scholarship.

\$555.60 Each: Unity Worldwide Ministries, Unity World Headquarters,
Unity Urban Ministerial School, Unity Worldwide Spiritual Institute.

\$277.5 (discretionary) move discretionary to scholarship fund for support of youth programs

Cindy Y 2nd. Carl Moved.

Discussion students and sponsors can apply for scholarships.

Review Action Items

Next Meeting Date: Thursday, 8/24/2023

Closing Prayer.

Adjournment: 2:49 CST

Submitted by Rev. Michael Everett Davis