

**Unity Worldwide Ministries-Great Lakes Region**  
FTF Meeting Minutes  
May 20, 2020 1:30 ET

The face-to-face meeting of Great Lakes Unity Regional Board was called to order at 10:10 am eastern time on May 20, 2020 by Glenda Walden.

Board Members Present:

Glenda Walden, President (2020)	Christina Garza (2023)
Ray Nelson, VP, YFM Liaison (2023)	Susan Littell (2020)
Diane Stark, secretary (2022)	Greg Coles, Regional Rep
Carl Nawrot, Treasurer (2022)	Sandie Vanik, UWM Liaison
Eileen Stulac (2023)	<b>Absent:</b>

**Opening Prayer:** Carl Nawrot opened us in prayer.

**Check-in:** Glenda asked board members to check in. Ray, Eileen, Carl, Diane and Glenda shared their feelings and concerns of the moment. Our listening and support was given to each and all.

**Agenda:** Added a time to talk about Conference and recruiting an alternate Board member, to occur after 3 pm.

**Minutes** Motion by Carl to approve the minutes as amended, seconded by Eileen, passed unanimously.

**Reports**

(Susan arrived at 10:45 am) (Christina arrived at 10:50 am)

Carl reviewed the financial reports for 2020 and the proposed budget for 2021.

Discussion of budgetary decisions resulted in the attached budget for 2021.

It was moved and seconded to accept the budget as amended, passed unanimously.

**Break (11:30 am)**

Glenda called the meeting to resume at 12:38 pm.

**Discussion about Conference:** It was noted by Carl that If we cancel, we need to revise budget reports. Christina advised that the latest date we could decide to cancel is 60 days out. Christina said that the Conference venue states that they will be in operation during our event dates. Ray asked if we might send out a query to our membership if they are planning on attending, explaining the factors in our decision. Glenda cited the survey monkey feature on our website, including asking about social distancing, etc. Christina agreed to follow through on this plan. The question was raised as to what special accommodations for an election would be needed. We agreed to postpone our decision about holding the Conference until the June meeting. Christina was directed to send the survey to Susan and Cindy for distribution. Christina stated that at this point the Conference Team's strong opinion is to keep the plan in place.

**Zoom:** Carl's research at Tech Soup resulted in recommending that we adopt the full plan bundle. Carl reviewed options. Susan moved to adopt the full plan bundle, Zoom Pro. Carl

seconded. Discussion followed as to how many and who would be designated as hosts. The package includes one host; additional hosts are charged per head. The motion was passed unanimously.

**Filling Alternate position:** Ray suggested that we recruit Cindy Yamamoto to fill the vacancy of alternate. She has just begun as the minister in Livonia. Glenda moved that we invite her to join our board. Carl seconded. Passed unanimously.

**Break from 1:45 until 2:30.**

Additional considerations for the use of Zoom: suggestion was made to add Greg to Zoom account as host with Chase and Tyler to share one host position. Motion made by Susan, seconded by Ray for hosts to included Greg Coles and Chase/Tyler to share one. Passed unanimously.

**Regional Rep Report:** Greg reported working with Martha Creek, Toni Boehm, and Beth Head on a template of guidelines for reopening and a template for a survey of congregants. Since then a template came out from UCC for reopening that Greg will share with our region. Appointments are planned for when churches begin to reopen. Some consultants are doing Board Trainings on line. Greg is going to look into that. See attached report.

**UWM Report:** Sandie reported on UWM Board's five days' face to face. Integrity, creativity, and openness characterized the quality of the collaboration. The Board has hired a consultant, John Wimberly, to facilitate priority identification. He guided them to look at four prime areas – education, providing best practices, promotion and marketing, and infrastructure, i.e. human resources and services.

The budget is almost complete and the financial position is stable. They want to move forward in hiring a permanent Director/CEO.

The question was raised: Is there any advice on electing officers at a virtual meeting? Sandie replied that UWM is not going to have an election at this point.

Ray commented that this experience could lay the groundwork for new communication and networking to adapt to our mission.

A timeline is in effect to reach a conclusion so that a CEO/Director can be hired.

**LUT Report:** Susan is using facebook to unify the group and is expecting more reaction to appear as time unfolds. She will also implement emails and phone calls. Some individuals are saying they want to get reinstated, asking "How do I get back on track?" Susan is providing guidance and support.

**Review of Menu of Services:** Glenda proposed that the discussion on the menu of services be tabled until June. She asked that everyone look at it and see if it still fits.

**Adjournment**

Diane led a closing prayer.

Meeting adjourned at 4:12 pm, EST

Next Board Meeting is 1;30 pm, June 17, 2020.

Respectfully submitted, Diane Stark, Secretary