

Unity Worldwide Ministries-Great Lakes Region
 Meeting Minutes
 February 19, 2020 1:30 pm EST

The meeting of Great Lakes Unity Regional Board was called to order at 1:40 pm eastern standard time on February 19, 2020 by Vice President Ray Nelson.

Board Members Present:

Ray Nelson, vice president (2023)	Susan Liddell, LUT Rep. (2023)
Diane Stark, secretary (2022)	Eileen Stulak, Alternate2023)
Carl Nawrot, treasurer (2022)	Sandie Vanik, UWM Board Liaison)
Meghan Smith Brooks, YFM Liaison (2020)	Absent:
Christina Garza, Conference Liaison (2023)	Glenda Walden, president (2020), Greg Coles, Regional Rep

Opening Prayer: The meeting was opened with prayer.

Check-in – Ray invited us to check in, each of us speaking of our current experience.

Vision / Mission / Values for the GLUR: Our vision, mission and core values were read.

Vision: Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.

Mission: We serve, inspire and empower ministries, ministers, credentialed leaders, and laity.

Values: Committed, Empowering, Evolutionary, Integrity, Collaborative, Love.

Reports:

- **January Minutes** - unavailable until next meeting
- **Regional Rep Report** – Greg was unavailable for the meeting. See attached monthly report. Ray raised the question of how to vet new ministers coming in – at present they do not “vet” ministers coming in. Greg is raising a question about looking into this policy. Sandie commented that it is a new area being explored with the new CEO. They are aware that Member Services is redefining their area of service.
- Note: can income be claimed as Manse allowance when not directly serving a church?
- **UWM Liaison Report** – Sandie relayed that UWM is working with an accounting firm to get the financial information organized to form a solid base of operations. The new CEO, Patricia Bass, is moving with grace to define the purpose and function of UWM. Do we exist to be a parent organization, or to be a service organization?
- **LUT Report:** Susan has sent out a mailing to notify LUT's that CEU's are due by March

31. People responded positively to being in communication to build relationships within the region. The speaker for the LUT Luncheon is under consideration. Ray reminded Susan to let LUT's know that their CEU's can be earned at the Conference. Susan wanted us to know that the LUT Luncheon is open to everyone.

- **YFM Liaison Report** – See attached. Meghan has spent much time and energy on the matters before us to change the pay structure and status of the two YFM employees. Meghan's biggest challenge was with creating the agreement for their signatures. See the salary reduction schedule in the financial report. Meghan suggested that the events be reduced in frequency and that they cover the more of expense of the event by their own registration fees. Job descriptions are being developed. A first draft is shared in the report.
- **Conference Team Report** - See attached. Christina told us that they are at the final stages of the presenters' contracts and facility use. She will get back to us on the LUT Luncheon plans, which were not in her template. Her questions for us are: is there funding for the design of the conference brochure? Yes. It is considered as part of the cost of producing the Conference. Christina asked for information on the individual costs of the expense for the event. Carl responded that he can research past records to create a template for an overall budget. Sandie shared that her experience as conference liaison led her to think that there was much balancing needed to manage the expenses, i.e. the cost of the dinner for the UWM Board, etc.
- **Treasurer's Report:** See attached. Carl pointed out that our financial position is improved due to recent changes. He is looking into creating a record of contributions that will show more about our base of support. Susan suggested that we do a Spring Fundraising Campaign. Ray added that it could be an Easter ask to commence at the end of March. He will talk with Cindi to see the feasibility.

Old Business:

- **Salary Reduction Updates** Already discussed.
- **Conference Pricing** We are asking Carl to recommend how to gauge the pricing of the Conference, considering our objective to prosper and our need to make the price attractive to our audience. He suggests that we consider the prepaid and early bird discount and the fees that come in closer to the date. An approximate 5% increase, would make the conference fee around \$340. Carl thinks that we can leave it the same, at least for this year. Ray observed that the Conference Team needs to be apprised of the costs, the expectation of monies coming in for fees, and then consider whether to raise the conference fee.
- Motion by Ray: leave the price structure the same as it has been the past three years, and then evaluate it. Seconded by Carl. Discussion. Current schedule encourages people to register early. The discount for two months' early registration

is effective, per past records. Carl suggests we offer a special price at Convention, \$225, the Prepay amount, not announced, early bird discount, \$275 up to one month, full price one month on. Motion by Ray amended to above, to include the offer at Convention. Second by Carl. Passed unanimously.

Meeting to be adjourned, remaining agenda postponed until next meeting. Moved by Carl, seconded by Christina. Passed unanimously.

- **Proposed move from Powerchurch to QuickBooks Non-Profit**
- **Update Ray Nelson**

New Business:

- **Budget considerations for 2020**
- **YFM event worksheet**

Meeting adjourned at 3:40 pm est.

Next meeting March 20, 2020.