

BUSINESS MEETING DOCUMENTS

Unity Worldwide Ministries-Great Lakes Region

Annual Conference Business Meeting

September 22, 2020

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Welcome to the Unity Worldwide Ministries Great Lakes Regional (GLR) Conference 2020

Your Board of Trustees and the 2020 Conference Planning Team thank you for taking a risk and deciding to attend our First Ever Online Great Lakes Unity Region Fall 2020

Conference! Will this be different? Of course, it will. Will it be a challenge, of course it will, but life is a challenge, isn't it? We are truly delighted and grateful that you have joined us to be a part of Unity history-making as we Re-Imagine Spiritual Community Together with 2020 Vision!

The 2020 Online Great Lakes Conference via Zoom will feature Rev. Jim & Lisa Lee, Rev. Sharon Ketcham, and Charles & Gwen Scales as musicians. We will "Re-Imagine Spiritual Community" around the new realities of COVID-19 and the compelling energy of Black Lives Matter:

- What are the most profound changes you've experienced during the pandemic/George Floyd aftermath?
- What do we take forward? What do we leave behind?
- What is the highest idea now being called forth in your spiritual community?

At our website, www.greatlakesunity.com and on the Whova app you can access the business meeting agenda, bios of our candidate for the board of trustees, business meeting reports and the conference schedule.

Your 2019-2020 Board of Trustees:

- President-Glenda Walden
- Vice-President-Ray Nelson
- Treasurer-Carl Nawrot
- Secretary-Diana Stark
- Communication Liaison- Alternate-Eileen Stulak
- Conference Liaison-Christina Garza
- LUT Liaison-Susan Liddell
- Alternate-Cindy Yamamoto

Your 2019 Conference Planning Team:

- Christina Garza, GLR Board Conference Liaison
- Deb Hill-Davis, Conference Chair
- Nancy Berdasco
- Cindy Yamamoto
- Wilma Costen-Taylor
- Kathy Harwood Long
- Christine McFarland

A Special Word from our Conference Chair, Rev. Deb Hill- Davis

This has been an incredibly able, enthusiastic, and committed team! Everyone has given their very best effort and consistently shown up as highest and best selves. We have laughed, cried, shared life events--graduations, ordinations, and the passing of beloved parents. It has been deeply satisfying to serve with this group of incredible women and I will long remember and treasure this experience as I trust will they.

Taking our 2020 Vision from an in-person event at Stoney Creek Inn in Moline, Illinois to WHOVA and a complete online platform event was a big lift. Special shout out to Christina Garza, Christine McFarland and Nancy Berdasco for all their work with WHOVA!

We have been meeting weekly for an hour or more on Zoom since May when it was clear we could not hold an in-person event. That has been a huge time investment from all of us, made with love and good humor. We long ago decided that however it turns out, whatever happens good, frustrating or otherwise, we would celebrate our work, grant one another a great deal of mercy and love and laugh, laugh and laugh even more.

So it is with much love, grace, mercy and LAUGHTER that we welcome you to the 2020 Great Lakes Conference: 2020 Vision: Re-Imagining Spiritual Community!

Rev Deb and

Your Conference Team

Business Meeting Agenda

September 22, 2020

- 1. Welcome: Glenda Walden, Board President**
 - 1.1. Introduction of Current Board**
- 2. Opening Prayer:**
- 3. Election of Trustees:**
 - 3.1. Secretary's reading of the Bylaws on qualifications and conditions for election of Board members,
 - 3.2. Introduction of LRDT Recommendations
 - 3.3. Instructions for voting
 - 3.4. Introduction of New Trustees

- 4. Approval of 2019 Business Meeting minutes-**
- 5. President's Report:** Rev. Glenda Walden
- 6. Treasurer's Report:** Carl Nawrot
- 7. Regional Representative's Report:** Rev. Greg Coles
- 8. Youth and Family Ministry Consultant's Report:** Rev. Liesa Chase
- 9. Youth Events Coordinator Report:** Tyler Pritchard
- 10. Licensed Unity Teacher Representative's Report:** Susan Liddell
- 11. New Business:**
 - 11.1. **LRDT Team 2021**
 - 11.2. **AdHoc Bylaw Committee**
- 12. Reminder About Giving**
- 13. Adjournment**

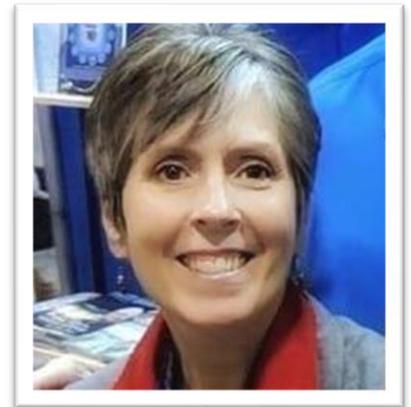
GLURC BOARD OF TRUSTEES CANDIDATES

The Nominating Committee for the Great Lakes Region Unity Conference presents the following candidates for your consideration. All four candidates have met the requirements as set forth by the bylaws and have been vetted by the Nominating Committee. This year there are four candidates for two open positions.



REV. KATHY HARWOOD LONG

Ordained as a Unity Minister in 1989, I pioneered a Unity ministry, pioneered an outreach ministry in an Alzheimer's Residential Center, created a Peace Camp for youth in SE Michigan, and began the dedicated Earth Care efforts in the NW and Great Lakes Unity regions--which was followed by co-creating the UWM EarthCare team. I'm a pioneer--a person that bridges ideas to new forms of expression through co-creative work with others. I describe myself to congregations as an emissary for the next evolution of Unity and absolutely love working with teams and leaders for a greater good for all.



It has been my joy to serve on teams in the NW and the Great Lakes regions contributing knowledge, skill and experience related to effective communication during crisis, Youth and Family Ministry, and Earth Care. The years of learning involved in working with teams, non-profit boards and ministries have taught me to listen intuitively for ideas and energy and to actualize the spiritual creative process we teach. I believe I have a timely palette of insights and experience to offer to our Great Lakes Region Board of Trustees, ministries and leaders.

I live in beautiful Michigan with my husband and partner Rev. Matthew Long. I'm called Mom by my two grown sons, "the farmer lady" at the food pantry, the herbology teacher

at the school where I volunteer, “Teach” in my sweat lodge community, Rev. Kathy in my ministry...and ‘Food Feeder’ by my cat.

GLURC BOARD OF TRUSTEES CANDIDATE QUESTIONNAIRE

REV. KATHY HARWOOD LONG

1. In each of the following categories, what gifts will you bring to the GLURC Board?

- **Skills**

Listening, mentoring, teaching, collaboration...my Superpower skills: intuitive discernment, communication, connector

- **Experience**

I have over 30 years active service as a Unity minister learning and working with boards. I have participated in board training with national organizations gleaning simple effective approaches for spiritual discernment, visioning, and organization of efforts with boards. My experience in Unity includes creating Youth and Family Ministry programs, working as Administrative Assistant to the minister, pioneering a ministry, pioneering Unity earth care initiatives in two regions and co-creating the UWM EarthCare team. I offer experience and insights from the ground up! For the last four years I have joined people from around the world, including Unity leaders and members, in a Conscious Teachers program exploring, discovering and learning for the new paradigms ready to express now.

- **Time and Talent**

I am able to commit time, talent, and resources to serve and thrive with the Great Lakes region. I would say I have a talent for intuitive discernment--listening and noticing what rises in the group field of consciousness, following this discernment, and connecting with others to manifest the guidance. I’m an idea person. I also have a talent for teaching about abstract ideas in creative practical ways.

- **Spiritual Qualities**

intuitive; creative; inner strength to face into challenge and let Love and Wisdom lead...I'm often told I bring a calming and steadying influence into whatever I do.

2. What do you see as the most significant opportunity/challenge facing GLURC at this time, and how will the gifts you bring be of value in the resolution of this issue?

We are always in the experience of great opportunity, AND I see this unique experience during the pandemic as our divine appointment to re-imagine the way we create support services as a region--reaching, educating, and empowering more ministries and their leadership with the help of technology; linking all to the wisdom of the many teachers in our movement. Our 2020 conference is an example of the gifts I offer. Working with our 2020 GLUR conference team I shared the idea of Re-imagining. Together, collaborating and connecting with others, we are bringing people together in the closing plenary of our conference to identify our region's strengths, opportunities and aspirations...to re-imagine our region! I'm a connector; I love bringing people and ideas together. We in the GLUR have such an opportunity to pioneer new ways of supporting families and their children during the greatest challenge I've ever seen them face and beyond. I have experience working with an alternative education model for 14 years; I bring years of experience seeing deeply into the challenges of families and children. I've been mentored by national and international leaders working on behalf of the future of children. Last, but not least, the Great Lakes bio-region is our region's home, and its water and land are greatly challenged. We have an opportunity to learn, educate and lead a spiritual approach to practical action and I have years of experience connecting eager volunteers for the purpose of visioning, creating initiatives, and leading action.

3. How would you define the roles and responsibilities of the GLURC Board of Trustees?

Primarily to listen and hear, to communicate, to foster connectivity, to co-create with our region's leaders and ministries, and to live from abundance consciousness. The board overviews and administers regionally agreed upon initiatives and overviews our staff and conference. They have an important and essential fiduciary responsibility.

4. In what other capacities have you or are you serving the Unity movement?

I am the senior minister for Friends of Unity spiritual community in Plymouth Michigan.

When I lived in the NW region I served on the region's Youth & Family Ministry team and on their Interim team assigned to ministries in crisis. Currently I serve on the Great Lakes Region Conference Team, UWM EarthCare team, L&O team for UUMS, and I serve as a UWM Mentor for spiritual leaders. I am the earth care 'inspirer'(aka former of a team) for GLUR.

5. What prior board experience do you have? Please give name of institution(s), position(s) you held.

National Education Association -- Alaska branch: Secretary

Board of Trustees Christ Light Unity Gresham,

OR; Friends of Unity, Plymouth, MI: Minister

Upland Hills School: Trustee Liaison to staff

6. List any success you have had in each of the following areas: Non-profit fundraising; financial turnarounds/organization restructuring; radical innovation.

**UWM EarthCare team was originally called Unity Earth Care International: I created this team with members from throughout the U.S. and Canada. It became the longest self-sustaining grass roots team with UWM (I am told).*

**As a Minister Mentor for Unity Blue Water, I worked with the board to re-energize the ministry, create financial order, address staff issues, and create a Minister Vision Fund. When I finished, they were financed with \$40K, solvent, united, and ready to hire a minister.*

7. Please explain why you feel called to fulfill the position of GLURC Board member at this time.

An extended prayer process for discernment revealed to me that due to our current circumstances of radical change globally and within Unity I am drawn to share my experience and strengths. It is this environment of opportunity that has piqued my energy for service in this way--to work with other leaders to co-create an evolving vision of who we are, and can be, as the Great Lakes Unity Region.



REV. WILMA TAYLOR-COSTEN

An advocate for Social Justice, Wilma champions the global issues of human rights and equality for women, children, the underserved and overlooked in metropolitan Detroit. She is a volunteer for several service organizations.

Wilma is a member of the Lion's Club International, a Leading Lady for the Coalition on Temporary Shelter (COTS), ACT NOW a spiritual social action committee, and is the President of the Board for a Non-Profit organization.

Wilma believes that her life is purpose-driven and that she is on this planet to share her gifts. She is the founder of the Sister Bag Project, a collaborative initiative that gives care bags to homeless and abused women.



She is an active member of the Renaissance Unity Church where she serves as a teacher, Prayer Chaplin, and member of the Ministerial team. She is an assistant teacher for the Urban Ministerial School.

Self-Awareness and Self-Care are an essential part of a healthy lifestyle. As such, Wilma engages in activities that help her to maintain balance. Her practices include meditation, yoga, reading, writing, and decorating. When away from work, she enjoys antiquing, traveling, and exploring new adventures.

A college graduate, Wilma holds a Bachelor of Science in Education and a Master of Arts in Educational Leadership from Eastern Michigan University. Wilma is a graduate of the Unity Urban Ministerial School and a Unity ordained minister.

GLURC BOARD OF TRUSTEES CANDIDATE QUESTIONNAIRE

REV. WILMA TAYLOR-COSTEN

1. In each of the following categories, what gifts will you bring to the GLURC Board?

- **Skills**

*Proficient in the use of technology
Curriculum development
Spiritual educator
Written and oral communication adroitness*

- **Experience**

*Ordained Unity Minister

Meditation leader
Energy Practitioner
Certified Spiritual Educator
Licensed Unity Teacher
Member of Renaissance Unity (20 years)*

- **Time and Talent** - *Volunteer for Youth and Family Ministry. I participate in the Wednesday night prayer calls, pastoral care, and I am a member of **ACT Now**, a Spiritual Social Action group at Renaissance Unity. I am President of the Board for BMBFA and a member of Lion Club International, Coalition for Temporary Shelter (COTS), and Founder of the Sister Bag Project.*

- **Spiritual Qualities** - *Currently, I serve the Renaissance Unity Center for Spiritual Learning as a member of the Ministerial team, Prayer Chaplin, and Teacher in Youth and Family Ministry.*

2. What do you see as the most significant opportunity/challenge facing GLURC at this time, and how will the gifts you bring be of value in the resolution of this issue?

The most significant opportunity for the Unity movement is to grow and prepare the

next generation of Unity Leaders. That opportunity starts with facilitating the spiritual and development of our youth. How is that accomplished? By making their spiritual growth relevant to what they are experiencing daily. Our co-founders tagged Unity as practical Christianity. Making Unity real and showing them how to apply the principles will move us to the next level of the Unity movement.

I believe that each of us (0-100 years of age) are here to fulfill a purpose. Our purpose is revealed as we live our Truth. Marianne Williamson, author and spiritual leader, remarked that on our journey to enlightenment, we would meet conductors. People that have been appointed by Spirit to illuminate our paths. My role as a leader, student, and practitioner, is to use my gifts, knowledge, and skills to help others discover and to uncover their divinity; I am a conductor.

3. How would you define the roles and responsibilities of the GLURC Board of Trustees?

In looking at the Board of Trustees, I am inspired by the word Trustee. A Trustee is the keeper of the Truth, ensuring appropriate oversight of the affairs of the region as prescribed by Unity. To continue, they are the responsible body for the governess of Unity principles as dictated in the By-laws. The Board of Trustees is the Fiduciary agents of the fiscal, spiritual, and legal oversight of the church and the spiritual community in the Great Lakes Region.

4. In what other capacities have you, or are you serving the Unity movement?

- *Committee member of serving on the 2020 GLUR conference*
- *Assistant teacher for Unity Urban Minstrel School*
- *Small-Group Leader – Enlighten Leaders*

5. What prior board experience do you have? Please give the name of institution(s), position(s) you held.

*President of the Board for Black Mothers' Breastfeeding Association (BMBFA)
(January 2020 – Present)*

*President of the Board of Director for Zeta Phi Beta Sorority Storks' Nest
(2018-2020)*

Board member for Baker College Early Childhood Committee.

6. List any success you have had in each of the following areas: Non-profit fundraising, financial turnarounds/organization restructuring, radical innovation.

- *Fundraising activities as a Leading Lady for COTS*
- *Secured donations for organizational events by asking for donations*
- *Secured funding for Detroit Public Schools – early childhood education department*
- *Established partnership with community agencies to expand access to preschool programs for children in the City of Detroit*
- *Changed a failing school(academically) to a high performing school*

7. **Please explain why you feel called to fulfill the position of GLURC Board member at this time.**

My spiritual, personal, and professional platforms are Servant Leadership. I believe that my life is purpose-driven and that I am here on earth to be of service. Should I be elected to join the board, I bring with me an array of skills integral to the dynamics and growth of our region.

- *Twenty years as a teacher for Youth and Family Ministry*
- *Eight years as LUT,*
- *Nine years as a CSE,*
- *Six years – Prayer Chaplin*
- *Ordained Unity Minister. (2020)*

Joining the GLURC Board will provide me the opportunity to use my skills spiritual and professional to support the mission and vision of the board.



REV. GLENDA WALDEN

Rev. Glenda Walden is currently serving as senior minister at Unity of Fort Wayne Spiritual Center since 2016.

She is passionate about serving others through sharing Unity Principles with experience as a leader, speaker, teacher, counselor and prayer chaplain. Rev. Glenda is Spirit centered, Spirit-led with a focus on building unity between diverse faith communities, community outreach, and growing the Unity movement locally and globally.

SUMMARY OF QUALIFICATIONS

- 2019 Elected president of the UWM-GLR Board of Trustees
- 2019 Elected Chair of the UWM-Regional Advisory Council
- Licensed & Ordained Unity Minister May 6, 2016
- Licensed Unity Teacher 2012
- 2017 Appointed Great Lakes Unity Regional Board Conference liaison
- 2016 Chair for the Great Lakes Unity Regional Conference Planning Team
- 2017 Healthy Congregations Facilitator
- Previously Certified Prayer Chaplain (Leilani Burt's program)
- Youth Ministry Teacher



SUMMARY OF ACCOMPLISHMENTS

- Led a matching fund campaign to pay off the mortgage with success, focusing on Edwene Gaines Four Spiritual Laws of Prosperity
- \$1200 fundraiser "A Night without a home" for the Rescue Mission, where I spent a night in a tent city.

- Hosted a successful workshop and concert for internationally acclaimed kirtan artist, Brenda McMorrow
- Created a YouTube Channel for UFWSC's Sunday Lessons
- Partnered with Inner Light Ministries for quarterly potlucks with both congregations.
- Conducted a Mystery Guest Survey employing 6 local college students to visit our center and provide essential feedback regarding our welcoming and communication systems.
- Co-facilitated the Mary Morrissey Prosperity Now training with our leadership council.

GLURC BOARD OF TRUSTEES CANDIDATE QUESTIONNAIRE

REV. GLENDA P WALDEN

1. **In each of the following categories, what gifts will you bring to the GLURC Board?**

Skills-*As conference chair and conference liaison I developed relationships throughout the region which has served to strengthen our board and the work of the region. My communication skills have assisted in guiding our board in developing updated job descriptions, mission and vision statements. These skills will continue to be put to good use in future board communications and in strengthen relationships with ministries in our region.*

Experience: *Over the past 8 years I have served the region in many positions on committees and as a board member. I believe this experience provides a stabilizing force on the board. I have also served as president of the Regional Advisory Council developing relationships with other regions within our movement. These relationships continue to provide another resource for our region in developing policies, problem solving common issues facing our ever-evolving ministries.*

Time & Talent: *I am fortunate to have a congregation that is supportive of UWM and Unity Headquarters. They champion my involvement at the regional level and*

support whatever time commitment is required. As a creative thinker I bring fresh ideas to the board and as a relationship builder I assist in consensus building.

Spiritual Qualities: *I am a woman of faith and a powerful prayer champion. I believe these qualities empower and encourage other board members. I also have a strong prosperity consciousness which I have been told can be infectious! This prosperity consciousness is important as we move forward GLR with creating more ways to assist ministries in our region to thrive.*

- 2. What do you see as the most significant opportunity/challenge facing GLURC at this time, and how will the gifts you bring be of value in the resolution of this issue?**

Our opportunity is to find innovative ways in our current environment to support ministries that are struggling to survive and thrive. It is also a great opportunity to begin healing the divide between race, ministry paths, etc. My gifts include clear communication, friendly and inviting nature, and the ability to bring people together.

- 3. How would you define the roles and responsibilities of the GLURC Board of Trustees?**

Our board's role is to provide in person, on the ground support to all the ministries in our region. We are responsible to build community within our region among our ministries, to provide resources for our ministries to thrive, and to provide a framework of leadership that furthers the unity movement in our region and the world.

- 4. In what other capacities have you or are you serving the Unity movement?**

I am the current president of UWM-GLR. I also serve as chair of the Regional Advisory Council. I was recently asked to join the Strategy Team for "Evolving Ministry – Growing the Movement."

5. **What prior board experience do you have? Please give name of institution(s), position(s) you held.**

Please see above I served on our the GLURC planning team from 2012-2016. I've served as GLR board conference liaison, secretary, and vice president.

6. **List any success you have had in each of the following areas: Non-profit fundraising; financial turnarounds/organization restructuring; radical innovation.**

My first year at UFWSC I led our fundraising efforts to pay off our mortgage. I also led our most recent fundraising effort to renovate our sanctuary.

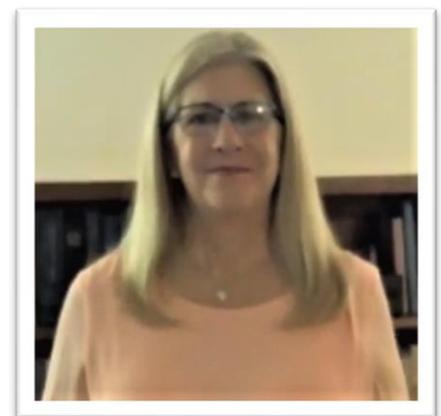
7. **Please explain why you feel called to fulfill the position of GLURC Board member at this time.**

I believe now more than ever our board is needed to guide and support our ministries in navigating all the changes that have happened.



REV. CINDY (PERRI) YAMAMOTO

Cindy (Perri) Yamamoto has a background in education and life coaching, and a strong desire to share the message of Truth. She began developing classes and workshops in 2006 and has taught at many Unity churches and for non-profit agencies ever since. In 2009 she began leading group meditations and serving as a Sunday speaker which she has now done at 11 Unity churches in 5 states. Cindy entered the formal Ministerial and Religious



Studies program through Unity Worldwide Spiritual Institution in 2017 and on June 15, 2020 graduated with her Master of Divinity and officially became a Licensed and Ordained Unity Minister. She now serves as the senior minister at Unity of Livonia in Michigan.

A lover of life, of God, of Truth and of all people, Cindy enjoys being of service and sharing the messages Spirit inspires in her.

Cindy is most grateful for the 7 children and 6 grandchildren, that she shares with her loving and supportive husband, Ken. Her family serves as a constant source of joy and inspiration.

GLURC BOARD OF TRUSTEES CANDIDATE QUESTIONNAIRE

REV. CYNTHIA A. (CINDY) YAMAMOTO

1. In each of the following categories, what gifts will you bring to the GLURC Board?

- **Skills:** *Communication and relationship building are both my strong suits. I am an effective communicator both verbally and in writing, and am able to bring a peaceful, joyful, and loving energy into all that I do. As a good communicator, I am also a good listener and easily engage others in open dialog.*
- **Experience:** *Although a newly ordained minister, I have been teaching and speaking in Unity churches for more than 10 years. Additionally, I have 15 years of experience as a Life Coach and I have a degree in Education and have taught in both public and private schools.*
- **Time and Talent:** *I dedicate a lot of time to my family; my husband, Ken, our 7 adult children, and our 6 grandchildren. They are the greatest joys and sources of pride in my life. I have served as a Unity Prayer Chaplain, Reiki practitioner, greeter, and usher. I enjoy planning events and well-organized and creative.*

- **Spiritual Qualities:** *In a Licensing and Ordination interview, I was once asked what unique characteristic I brought to ministry. Without a second thought I responded with, "I'm silly." Although it might not be a word most people would use to describe Spiritual Quality, it is for me. It is me expressing as my authentic, vulnerable, joy-filled self. The levity I bring to situations often helps others to feel at ease. I am comfortable praying aloud and do so from my heart and I have been leading and teaching meditation for many years. Helping others to embrace their humanity while acknowledging their divinity might be called my core teaching. It is a lesson that I've personally worked on for many years. It has strengthened my faith and allowed me to stand in my truth.*

2. What do you see as the most significant opportunity/challenge facing GLURC at this time, and how will the gifts you bring be of value in the resolution of this issue?

With many Unity Centers closed during the CoVid crisis, I believe that staying connected and financially viable are two of the biggest challenges we face individually and collectively. I'm a big idea person and not afraid to try new things. I am a possibility thinker and am able to engage others in expanding a vision and getting creative. As the new minister at Unity of Livonia, hired in May during a pandemic which caused the closure of our building, I have come up with many ways to connect with the individuals that make up the Unity of Livonia family. The engagement has been great, and we keep finding new ways to be of service to one another. I have rallied the teams and ministries that serve our community and they are taking part in keeping things moving during these challenging times. I also worked with our Board of Trustees and we've moved from talk of lack of revenue and ways to make spending cuts, to a consciousness of prosperity and abundance. We are excited about new grants that we've applied for and a capital campaign that we will launch next month. This is the energy and engagement and spiritual practice that I bring to everything I do and will share with the region.

3. How would you define the roles and responsibilities of the GLURC Board of Trustees?

The board is responsible for setting policy, hiring, supervising, and acting as liaison to the GLURC staff, putting on an annual regional conference, and extending outreach to Unity centers in the region.

4. In what other capacities have you or are you serving the Unity movement?

Currently:

- *Minister at Unity of Livonia*
- *Member of the 2020 Conference Planning Team*

Previously:

- *Prayer Chaplain for the students of UWSI*
- *Prayer Chaplain at 3 Unity churches*
- *Usher/greeter*
- *Meditation leader*
- *Workshop facilitator*

5. What prior board experience do you have? Please give name of institution(s), position(s) you held.

- *Currently working with the Board of Trustees at Unity of Livonia*
- *President of Another Way of Living (AWOL) retreat center Board of Directors*
- *Although not an official member worked closely with the Board of Trustees during my 90-day internship at Unity Spiritual Center of Lansing*
- *Served as president and vice-president on the Education Board at St. Germaine Catholic church in St. Clair Shores for several years*

6. List any success you have had in each of the following areas: Non-profit fundraising; financial turnarounds/organization restructuring; radical innovation.

- *Successful in fund-raising through Girl Scout cookie sales as the manager of sales for many years*
- *Worked to promote marketing and sponsorship to raise funds for St. Germaine parish through our annual festival for many years as the team lead for 50/50 and sponsorship ads*
- *Raised funds for our retreat center through grant appeals*
- *Assisted in the restructuring of a family empowerment program sponsored by the YMCA of Greater Detroit and funded by The United Way to keep it operating for 6 years even during program cuts and funding source changes*

7. Please explain why you feel called to fulfill the position of GLURC Board member at this time.

The time I've spent working with the Boards at Unity Spiritual Center in Lansing and Unity of Livonia, and my involvement with the GLUR conference planning team have been both challenging and rewarding. The work that is done on teams and boards is vital to the success of the organization. I have seen that the ideas, communication skills, and general support that I bring to a group can have a positive impact on the energy of the group and the outcomes for the organization. I am clear that my role as a Unity Minister goes far beyond the community that I serve, and I want to be a part of the bigger picture supporting both the region and the entire Unity Movement.



**Annual Conference Business Meeting
September 24, 2019 1:05 CT**

Rev. Ray Nelson, President, opened the meeting having the group read together our vision, mission, and values statement.

Vision: Awakening Oneness, we empower an evolving consciousness
that spiritually transforms the world.

Mission: We serve, inspire and empower ministries, ministers,
credentialed leaders, and laity.

Values: Committed, Empowering, Evolutionary, Integrity,
Collaborative, Love.

After the secretary/s reading of the bylaws on qualifications and conditions for election of board members, the Board candidates Ray Nelson, Eileen Stulak, and Christina Garza were introduced and ballots for election were distributed.

New ministers and ministries introduced themselves:

Alternative ministry: Unity Awakening Ways

Rev's Meghan Smith Brooks and Michael Brooks

Rev. James Stacey – Unity S Twin Cities, Minneapolis/St. Paul

Rev. Turner Chicago South.

Rev. Cindy Yamamoto. Candidate, interning at Unity of Ann Arbor, Unity Spiritual Center with Sharon Ketcham.

Rev. Anita Graham Interning at Unity of Southgate.

Rev. Christine MacFarland at Unity of Springfield Ill.,

Rev. Christina Garza at Unity North Shore, Evanston ILL

Rev. Tom Sylvester has been a Licensed Minister since June.

Approval of last year's minutes- motion was made by Pat Williamson and seconded by Rick Beatty, passed unanimously.

President's report: 3 pillars: How we continue to serve our ministries, ministers and laity.

Rev. Valerie mentoring the Unity Church in East Louisville.

Empower our ministers Earth Care. Ten fold increase – leading the movement in number of churches who have the consciousness that cares for creation, commit to level A, then by this time next year, we will have the entire region.

Empower ministers through regional trainings.

Using zoom, using webinars, etc.

Liaison from UWM Board.

Promote collaboration joint trainings, best practices, etc. sharing of resources.
Communicate and celebrate – expand more into media and technology. Sending out cards in times of transition, proclamations in time of achievement. Example Lucile Olsen day.

Treasurer's report: Carl Nawrot presented a PowerPoint to emphasize renewing the partnership among Great Lakes Ministries. Report is attached.
Motion was made and seconded to accept the treasurer's report and passed unanimously.

Regional Rep report: Greg Coles presented his report. He began by saying that he has "the best job in the world." Report is attached.

Majority of contacts are from ministers, then board members, then UWM staff.
Greg's service is creating a confidential place to process. Through this service, the region is able to offer free board training and leadership development. Three will take place by the end of the year.

Has been certified this year as a consultant. A new item is performing a sacred listening circle. This is used in times of "drama;" a one-day event with a morning presentation an afternoon workshop.

Also available is the HOPCOF – honoring our past and creating our future development service to identify vision, mission, and core values. Major theme of this service: growing with change: connect, share, and grow.

He also serves on the standards committee of UWM; deals with sacred safety, emergency procedures, gun policy. Resources are found on the UWM website.
In the Region, we have six alternative ministries, one new ministry led by Kathy Harwood Long. Fifteen evolving. New ways of looking at evolving ministries are developing. Full status ministries, 51; 27 are without ministers. Some are not functioning, but are still on record.

Greg invited everyone to sign up to be/get a prayer partner.

Rev. Chase gave her report on her work as Youth and Family Ministry Consultant. Percentage of ministries that have Youth programs is 61%. Data from membership reports reveals that the number of children is an average of 3. She asked that we all fill out the information about YFM on our membership forms.

See attached reports summarizing the events that Chase conducted throughout the Great Lakes Region. Coming in November: "The multi-age classroom. This fall Rev. Diane Venzera is conducting a multi-week training Leading & Managing a YFM Program.

Thank you and recognition for the 2019 YFM Team. Members: Shannon Ensign-Spillios, Unity of Massillon; Casey Miller, Unity Spiritual Center of Lansing; Zara Pelfree,

Unity of Bloomington IN; Patty Tanji, Unity South Twin Cities; and Mary Nowroozi Unity of Fox Valley. In October, "Heart Connection Time" at Unity of Fox Valley.

Thursday afternoon from 1 - 3 pm, a YFM seminar on how to engage Generation Z will be held. New for 2020: Training Retreat in Southern Chicago. Later in the year, one in the Detroit area.

Continuing prayer circles – invite your YFM staff to join in, they will be welcome!

Chase asked that we join her Facebook page and sign up for email notifications.

She is available by phone and welcomes requests for assistance with YFM.

"the mind is not a vessel to be filled, but a fire to be ignited."

Prayer circle is 1st Thursday 7:15 pm.

Tyler's report, from Chase:

Benefits of the YOU and Uniteen events. See website for Tyler's report.

Retreat Themes: Be the Change, Stand in Power, Subregional, "All Together Now", Embrace your Awesomeness." Uniteen spring, "Discover your happiness."

June Rally, "Align." Attendees must answer qualification questions:

What do you love doing that makes you feel most connected and aligned with yourself.

Through healing my body, I raise my energy vibration.

June rally daily themes.

New officers are elected.

Julian Bernstein –Chicago.

Follow youth at on Instagram, on Facebook, or tylerpritchard12@gmail.com.

Camp Tamarac, and Carthage College was where the events were held.

Ray stated that we are one of only two or three regions that has a dedicated staff person for youth and family ministry.

Tom Sylvester gave the LUT representative report, available on the website and will be passed out at the Luncheon on Wednesday. Highlights: he was elected at the 2016 LUT luncheon, so this is the end of his current term. We have four new LUT's this year: Nancy Anne Berdasco, Unity of Bay City, Anne Hartuppee, 1st Unity of St. Louis. Sharon Louis, Unity of Royal Oak, Mary Wackrow, Unity of Royal Oak. There is not one state in our nine state region that doesn't have a Licensed Unity Teacher. We have 84 active LUT's in the GLUR. Current database is accurate. Also have a Facebook page for LUT's. Tomorrow, LUT luncheon will elect a new LUT regional representative. Rev. Eileen Patra will be the speaker, "From Walls to Bridges."

An offering was blessed and collected.

Sheila Cook moved for adjournment, seconded by Deb Hill Davis. Passed unanimously. The meeting was adjourned at 2:50 pm CT.

Board & Staff Reports

UWM- Great Lakes Region President's Report

Our 2019-2020 theme for your board of trustees could best be described as "Pray-Adjust the Sails-Work Together-Express Gratitude!"

- I. Our 2019-2020 year began with business as usual. We elected new officers and assigned liaison roles.
 - President-Glenda Walden
 - Vice-President-Ray Nelson
 - Treasurer-Carl Nawrot
 - Secretary-Diana Stark
 - Youth and Family Liaison-Megan Smith-Brooks
 - Conference Liaison-Christina Garza
 - LUT Liaison-Susan Liddell
 - Alternate-Eileen Stulak
- II. Our first wave of change came when Megan Smith-Brooks stepped off the board and Eileen Stulak stepped on to fill the position. We adapted to this change by shifting the YFM liaison role to Ray Nelson and Eileen assuming our communications liaison role. Thank you, Eileen, for jumping in and being willing to learn new skills!
- III. As COVID-19 took hold and impacted our individual ministries and the larger Unity movement, our Board felt called more than ever to support ministries in our region
 - a. Our staff has done a phenomenal job in adjusting their sails to continue to provide valuable resources to our region.
 - i. Our Regional Representative, Greg Coles, decided to broaden the scope of his monthly calls and created the monthly Resource Connection, an hour call for support and connection.
 - ii. Our Youth and Family Ministry Even Coordinator, Tyler Pritchard, creating online space for our youth to stay connected as well as created a day long virtual YOU event.

- iii. Our Youth and Family Ministry Training Coordinator, Chase, continues to provide calls and virtual opportunities for connection among our youth leaders.
 - b. We continue to utilize our webpage and monthly e-blasts as an opportunity to provide our region with resources for reopening, unpacking racism, and navigating the ever-changing landscape of ministry.
- IV. Face-to-Face meeting via Zoom
 - a. Approved the budget for 2020
 - b. Elected Rev. Cindy Yamamoto as our alternate
 - c. Reviewed the menu of services with a commitment to continue to adapt this document as we learn how to better navigate through changes.
 - d. Continued our ongoing to discussion of how we as a Board and staff could better serve the region with emphasis on the smaller ministries that may have limited financial resources
- V. Virtual Conference-
 - a. There was much deliberation about the decision to move our annual conference to virtual and how to create a cohesive business meeting that allowed for the election of trustees.
 - b. Our conference team came together at the end of our 2019 conference, enthusiastic, passionate, and full of vision for the 2020 conference. I am personally grateful that despite the challenges of a new platform, new emerging topics of importance, and a greater demand of time and energy, they brought these characteristics forward.
 - c. Your 2020 Conference Team:
 - Christina Garza, GLR Board Conference Liaison
 - Deb Hill-Davis, Conference Chair
 - Nancy Berdasco
 - Cindy Yamamoto
 - Wilma Costen-Taylor
 - Kathy Harwood Long
 - Christine McFarland

We Love you, We bless you, We see the Christ as You!
 - d. Our LRDT Team has also worked steadfastly through these changes to identify prospective candidates for the board of trustees.
Your LRDT Team:
 - Rev. Pat Williamson, Chair

- Darren Wells
- Janith Griffin, LUT
- Rev. Greg Coles
- Rev. Joanne Rowden
- Rev. Tom Sylvester

We Love you, We bless you, We see the Christ as You!

VI. Future Casting

- a. Your UWM-GLR Board's vision continues to be a cohesive region where we freely draw upon the skills and talents of each other to strengthen and expand our ability to serve our populations.
- b. We are blessed with staff who adapt, overcome, and thrive. They continue to work diligently to help each and every one of you thrive in your ministry. I know they will continue to seek innovative ways to do what they do even better in 2020.
- c. Lastly, it has been an honor to serve as the UWM-GLR president during these unprecedented times. Our board is Christ-Centered, prayerful, and committed to the highest greatest good for each and every ministry in our region. It has been a blessing to serve alongside them this year.

ANNUAL TREASURER REPORT

Attached are the following financial reports:

- Balance Sheet for December 2017 – 2019 and June 2020
- Income/Expense Statement for years 2017 – 2019, June 2020 plus year end 2020 projection and 2021 Budget

(Note: Both reports are consolidated into a single sheet for readability, as was done last year.)

It has been an honor to serve the Great Lakes Region as your Treasurer during this year. I wish at this time to acknowledge my fellow Board members whose wisdom and comradery makes this service all the more fulfilling. I also want to acknowledge our accountant Rev. Diane Repko for her tireless efforts in maintaining the accuracy of our GLR accounting functions.

As we navigate through the balance of 2020 (a challenging year to say the least), we will continue processes implemented in 2020 in order to fulfill our commitment to loving stewardship of the funds entrusted to us by our member churches and individuals. Both of our Youth coordinators as well as the Conference committee will be using a new planning and evaluation worksheet to ensure that all events will be able to cover expenses, in keeping with our stewardship pledge stated above. In an effort to bring all compensation into alignment with other regions with like positions changes were made by the Board to make these adjustments, thus saving approximately \$20,000 annually. We also did apply and receive a Payroll Protection Program loan of \$12,575.84, which we will be in the process of converting to a forgivable loan as soon as we can submit paperwork to do so. While we did not complete our outside audit, this will be a focus of the Finance Team and our accountant in 2021.

Let us at this time reaffirm our commitment to each other and see abundance flowing through all ministries in the Great Lakes Region.

In gratitude and service, we grow together.

Respectfully submitted,

Carl S. Nawrot

UWM Great Lakes Region

Balance Sheet

Current Year (June), Prior Three Years

	June 2020	2019	2018	2017	
ASSETS					
BANK ACCOUNTS					
CHECKING					
GLURC	\$11,529.35	\$1,271.60	\$5,761.83	\$4,902.18	
Youth Ministry Training	2,554.27	2,483.69	3,051.83	3,056.24	
Youth Events	2,614.00	13,160.78	13,442.38	11,938.58	
Subtotal Checking	<u>16,697.62</u>	<u>16,916.07</u>	<u>22,256.04</u>	<u>19,897.00</u>	
SAVINGS & INVESTMENTS					
GLURC	2,237.36	1,137.23	17,334.43	21,272.19	
Subtotal Bank Accounts	<u>18,934.98</u>	<u>18,053.30</u>	<u>39,590.47</u>	<u>41,169.19</u>	
RECEIVABLES					
PayPal	0.00	522.27			
Expense Report	0.00		0.00	(187.58)	
Subtotal Receivables	<u>0.00</u>	<u>522.27</u>	<u>0.00</u>	<u>(187.58)</u>	
EQUIPMENT					
Computers & Peripherals	0.00	0.00	0.00	1,219.24	
Accum. Depr. - Equipment	0.00	0.00	0.00	(1,058.84)	
Subtotal Equipment	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>160.40</u>	
OTHER ASSETS					
Prepaid Facility Rental	4,520.00	4,520.00	5,460.00	6,907.50	
TOTAL ASSETS	<u>\$23,454.98</u>	<u>\$23,095.57</u>	<u>\$45,050.47</u>	<u>\$48,049.51</u>	
LIABILITIES					
PAYABLES					
Grants & Scholarships Pbl	\$2,614.43	\$2,614.43	\$1,378.40	\$0.00	
Vendor Payable	3,376.54	2,661.69	2,884.50	3,558.02	
Expense Report Payable	74.19	247.47	0.00	1,432.35	
Subtotal Payables	<u>6,065.16</u>	<u>5,523.59</u>	<u>4,262.90</u>	<u>4,990.37</u>	
PAYROLL TAXES					
"	Federal Withholding	341.84	392.39	386.56	444.89
;	Social Security	464.54	622.08	704.12	637.78
k	Medicare	108.66	145.48	164.66	149.16
	Subtotal Federal Withholding	<u>915.04</u>	<u>1,159.95</u>	<u>1,255.34</u>	<u>1,231.83</u>
	State Withholding				
	SWT Illinois	141.07	157.92	165.84	157.92
	SWT Ohio	0.00	27.42	22.15	84.15
	SWT Wisconsin	15.32	27.66	12.00	0.00

Subtotal State Withholding	156.39	213.00	199.99	242.07
Local Withholding	0.00	42.00	39.05	72.00
Local School District Tax	0.00	14.01	13.03	24.00
Subtotal Local Withholding	0.00	56.01	52.08	96.00
Subtotal Payroll Taxes	1,071.43	1,428.96	1,507.41	1,569.90
OTHER CURRENT LIABILITIES				
Refunded Registrations	0.00	0.00	0.00	1,675.00
Presold Registration	3,240.00	3,240.00	6,085.00	3,590.00
Subtotal Other Current Liabilities	3,240.00	3,240.00	6,085.00	5,265.00
TOTAL LIABILITIES	10,376.59	10,192.55	11,855.31	11,825.27
EQUITY				
Fund Equity	\$108,020.41	\$108,020.41	\$108,020.41	\$108,020.41
Prior Years Income (Exp)	(95,117.39)	(74,825.25)	(71,956.57)	(62,503.77)
Current Year Income (Exp)	175.37	(20,292.14)	(2,868.68)	(9,292.40)
TOTAL EQUITY	13,078.39	12,903.02	33,195.16	36,224.24
TOTAL LIABILITIES AND EQUITY	\$23,454.98	\$23,095.57	\$45,050.47	\$48,049.51

**UWM Great Lakes Region
Conference Financial Summary**

	2017 Actual	2018 Actual	2019 Actual	2020 YTD June	2020 Projected	2020 Budget (original)	Difference Projected to Budget Fav (Unfav)	2021 Budget
Income								
Love Offerings	139,665	142,475	128,078	65,126	135,000	150,500	(15,500)	138,550
Programs & Ministries	68,760	71,449	65,601	1,075	17,375	75,775	(58,400)	85,430
Other Income (1)	260	715	1,324	12,549	0	0	0	0
Total Income	208,685	214,639	195,003	78,750	152,375	226,275	(73,900)	223,980
Expense								
Tithes, Grants, Scholarships	13,833	14,207	12,403	6,473	15,300	15,450	150	14,256
Programs & Ministries	93,346	85,318	78,714	3,923	18,755	84,525	65,770	78,133
Payroll & Related Expenses	104,186	110,013	117,425	48,627	90,136	116,561	26,425	89,131
Administration Expenses	6,613	7,968	6,753	1,693	7,918	8,968	1,050	6,131
Total Expenses	217,978	217,506	215,295	60,716	132,109	225,504	93,395	187,651
Net Income (Loss)	(9,293)	(2,867)	(20,292)	18,034	20,266	771	19,495	36,329

Notes:

(1) 2020 includes the proceeds from the PPP loan/grant application

2020 Great Lakes Unity Regional Rep Report

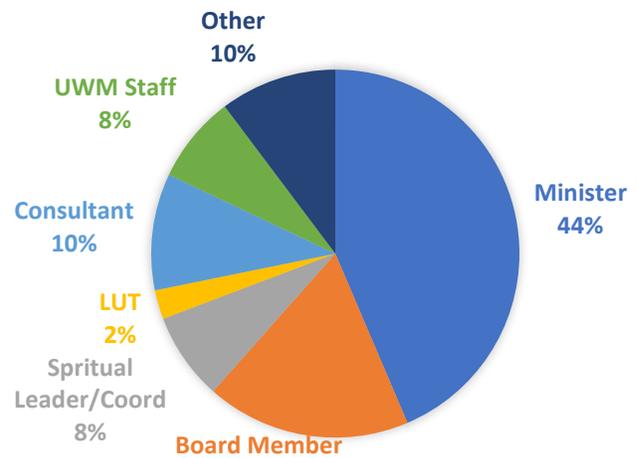
By Rev. Greg Coles

Monthly Contacts

Average Monthly Contacts = 56
(Up 60% from 2019)

Who I work with - see pie chart

MONTHLY CONTACTS



Call Types

Conflict resolution/mediation

Bylaws and protocols

Board & Minister roles/relationship

Facilitating change and transition (i.e. minister leaving, selling a church building, etc)

Training and Leadership Development

Classes, Ceremonies, Book Studies or Program resources

Confidential place to vent or process thoughts & feelings

Coaching & consulting

Prayer & spiritual counsel

S.O.S.

COVID-19 Response Resources

In response to the COVID-19 pandemic I began to collaborate with a variety of internal and external resources to produce and share materials for our region, including:

- Doing Ministry Without Walls; A guide for keeping the ministry open when the building is closed
- Facility Reopening Guidelines Template (for Boards)
- Reopening Survey for Ministries (for Boards to learn & manage member expectations)

- COVID Loaves and Fishes Grant (from UWM, for those who did not obtain PPP)
- COVID 4 Phase Opening Template (from external resources)
- *Faith and Leadership* articles about navigating ministry during times of uncertainty
- Podcasts from coach Carey Nieuwhof for doing online ministry and navigating change

Resource Connections: This monthly 1 hour call I host to connect and share resources among spiritual leaders and coordinators was opened up to ministers and board leaders, as we all became students in navigating ministry during a pandemic.

Workshop Events

Board Essentials: Module 1 (Three free sub-regional workshops annually)

- Unity of Sheboygan WI, Oct 5, included Boards from Unity of Appleton WI and Unity of Eau Claire WI

-

Let me know if you are interested to HOST a free workshop in your sub-region. Workshops at Royal Oak MI and the Minneapolis area have been postponed due to COVID-19.

Board & Leadership Development

- Unity of Medina OH, Dec 7-9, 2019
- Unity of Eau Claire WI, Jan 25, 2020

Sacred Listening Circle

- Unity of Ann Arbor MI, Oct 27, 2019
- Unity of Eau Claire WI, Jan 26, 2020

Honoring our Past & Creating our Future (HOPCOF), plus a Healing & Reconciliation Circle

- Unity of Ann Arbor MI, Nov 23-24, 2019

Growing Through Change (3 Part Program)

- Unity of Kitchener ON CA, Aug 23, Sep 11-12, Oct 3-4, 2020

Vision, Mission & Core Values

- Unity of Fort Wayne IN, Sep 13-15, 2019
- Unity of Columbus OH, Dec 11-9, 2019

If curious, contact me or any of these ministries for references.

Other Services

Standards Committee - monthly collaboration with other Regional Reps and staff liaison to recommend standards and policies for approval by the Unity Worldwide Ministries Board

- Participated on sub-committee that amended the Disruptive Behavior Policy to include “harassment”
- Participating on sub-committee to develop a Ministry Assessment Policy to support ministries who i) have been without a minister for more than 2 years or ii) have a history of abbreviated tenures with a minister, or iii) lost their last minister due to challenging circumstances. This policy is intended to parallel the Employment Assessment Policy for ministers, in helping assure a more positive next relationship
-
-

GL Regional Board Meetings – monthly report and consultation about the status of our region

- 11 Ministries are actively in transition
- 2 Evolving Ministries have become full status
 - o Friends of Unity, Plymouth MI, with Rev. Kathy Harwood Long
 - o Unity of Medina OH, with Rev. John Beerman
- 1 Group is seeking to become an Evolving Ministry
- 8 ministries being led by leaders with “special dispensation” from UWM, who are on the path to becoming credentialed Unity ministers

GL Facebook page – co-administrator

DID YOU KNOW?

Our Great Lakes Region includes:

- o 6 Alternative Ministries
- o 14 Evolving Ministries
- o 52 Full Status Ministries with minister or spiritual leader/coordinator
- o 25 Full Status Ministries without an accredited spiritual leader

It is my privilege to serve the ministers, ministries, and leaders of our Great Lakes Unity Region. Please let me know how I can be of support to you.



Rev. Greg Coles, M.Div.

989-475-5044

Regionalrep@greatlakesunity.com

Inspiring, Educating, Consulting and Serving our Great Lakes Unity members and ministries

Youth Ministry Training Director Report

Achievements and Accomplishments for Jan. 2020 through Dec. 2020

Youth Ministry Training Director (Rev. Chase)

Report Date: 09/15/2020

2020 Program Changes

2020 budget adjustments occurred in the first quarter. The YFM Training Director Job Description was adjusted. A YFM Training Plan for 2020 was developed outlining the anticipated training activities for the year.

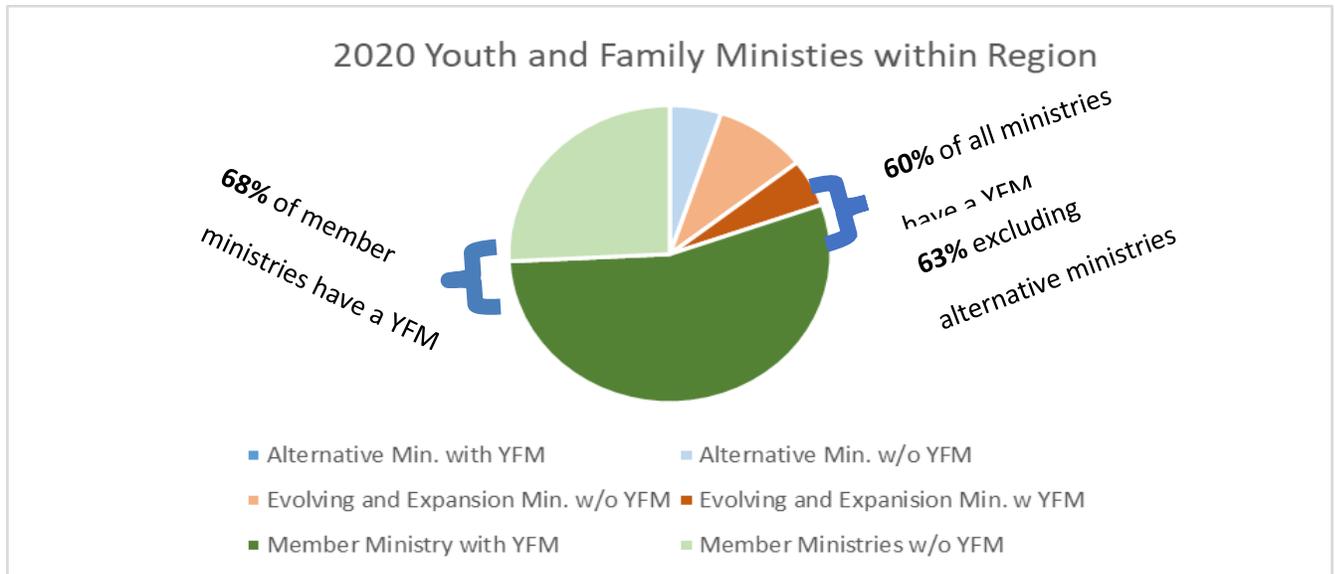
At the beginning of 2020 YFM Forum and YFM Prayer Circle meetings were discontinued.

YFM Board Liaison Rev. Meghan Smith Brooks resigned early March. Rev. Ray Nelson accepted appointment as temporary YFM Liaison early April.

Due to COVID-19 restrictions on-site training was replaced with webinars and videos. On-site training and the Great Lakes training retreat was postponed.

Collaborated with Unity Worldwide Ministries and the YFM Regional Leadership Team (Regional Youth Consultants) in creating and identifying resources for virtual YFM.

2020 Youth and Family Ministry Stats



Near 68% (53 out of 78) of member ministries have a youth program. 65% (51 out of 78) Children Ministry, 54% (42 out of 78) Teen Ministry.

About 36% (5 out of 14) of Expansion Ministries have a youth program. All of these include a Children's Ministry, 14% (2 out 14) have a teen Ministry.

63% (58 out of 92) of member ministries and evolving expansion ministries have some type of youth ministry. 61% (56 out of 92) of member ministries and evolving expansion ministries have a children ministry. 48% (44 out of 92) of member ministries and evolving expansion ministries have a teen ministry.

No alternative ministries have a youth and family ministry.

60% of all ministry types (alternative, evolving and expansion, and member) have a youth and family ministry.

No significant changes noted from 2019.

Youth & Family Ministry Event Director Report

Achievements and Accomplishments from Aug 2019-Aug 2020

Youth Events Coordinator: Tyler Pritchard

Events Put On By The Youth Events Coordinator

Fall Unitreat – “All You Need is Love” October 4-6, 2019

Benefits: This is an important event for our Uniteens that provides an opportunity for spiritual exploration, new connections with a like-minded community, and a place to feel motivated and safe. The Fall Unitreat is also the perfect stage for our two newly elected Y.O.U. Regional Officers to work together before their first event a few weeks later.

Highlights: One of the Uniteens favorite funshops, was called “Self-Love Languages,” where the Uniteens learned the importance of loving yourself and understanding the different ways you might honor that within yourself. They first learned about “physical touch,” which might include a skincare routine, swimming, or wrapping yourself in a soft blanket. Next they learned about “acts of service,” which might include going to therapy, cleaning out your closet, or going out with your friends. Next up was learning about “receiving gifts,” which might include going on a trip, wearing comfy clothes, or indulging in that extra piece of cake. “Quality time,” was the next thing they explored, where you might meditate alone, watch a movie snuggled up by yourself, or create some art. Finally they learned about “words of affirmation,” where they may journal and reflect, or create daily affirmations for themselves. A discussion was then led about the different types of self-love languages and follow-up activities were done to explore what they might connect with most.

Actions by Events Coordinator:

- Selected YOU staff and worked with them on their various leadership roles for the event.
- Wrote all of the Spirit Group Material.
- Wrote 3 funshops and helped to edit 1 others written by our Y.O.Uers (45 mins break-out activities that go to the overall theme).
- Created and printed nametags, programs, schedules (script) and t-shirt designs.
- Created all of the registration packets and confirmation packets.
- Printed and mailed all spirit group material to leaders.
- Entered all registration from the various ministries while maintaining the budget.
- Purchased all materials needed for the event.
- Assigned housing, spirit groups, funshops, secret prayer pals, cabin sponsors, adult chaperon schedule, ect.
- Coordinated the opening and closing along with teamwork activities.
- Coordinated meetings for the YOUers, adults and head sponsors.
- Created the Head Sponsor and Wellness binders.
- Helped to set up the event and clean up after the event.

Y.O.U. Fall Retreat – “Outside In” October 18-20, 2019

Benefits: This is a wonderful opportunity for the newly graduates of Uniteens to come to a smaller venue and feel comfortable, safe, and welcomed into their new Y.O.U. group. This event also allows the newly elected Y.O.U. regional officers an opportunity to plan and host a smaller event prior to the June Rally.

Highlights: Our two newly elected Regional Officers created an overall mission statement for their year and their event, which was: *“In serving the region we continue the serene, safe, and loving space. We foster gratitude for what we have together and above all embody a genuine spirit.”* They also set daily themes and affirmation in order to support their overall theme.

- *Reflection:* “A necessary step we take to understand ourselves .”
- *Acceptance:* “A mindset that allows us to feel comfortable with our choices..”
- *Sui Generis (Latin for “unique”):* “We are not defined by the labels we receive.”

Actions by Events Coordinator:

- Held weekly zoom calls with the YOU regional team prior to the event.
- Mentored the YOU regional team in creating their vision for the event while overseeing their family material, group activities, schedule, talks, ect.
- Entered all registration from the various ministries while maintaining the budget.
- Printed and mailed all Family material.
- Created all of the registration packets and confirmation packets.
- Created and printed all necessary documents including schedules, nametags, room assignments, family assignments, tranquility slips, confirmation packets to the various chapters, sign in sheets, ect.
- Created and printed the Head Sponsor and Wellness binders.
- Assigned chapter opportunities
- Assigned housing.
- Purchased all necessary equipment for the event.
- Oversaw and updated all documents prepared by the Regional Team.
- Arrived 2 days early with the YOU regional’s to help set up for the event and work on their scripts and truth talks.
- Held daily meetings with the Head Sponsor and YOU regional team.
- Closed up and cleaned up after the event.

Spring Unitreat –was canceled due to Covid-19

Y.O.U. June Rally – was canceled due to Covid-19

Y.O.U. Virtual June Day Event- “Community” June 27, 2020

Virtual June was set up as a replacement since we could not physically have a June Rally this year due to Covid. It was truly heartbreaking as the regional officers had already planned their June event with a theme, material, and activities, that they needed to completely shift to support the new need of the region. I worked very closely with the regional officers to decide how to move forward with a virtual event, and what it would entail that would ensure excitement, participation, and empowerment for the region.

The theme was chosen to help explore what “community,” can mean during a pandemic and what comes along with that. One of the highlights of the event was when we did break into virtual family groups and discussed in detail “community,” and how we defined it, what it can look and feel like, what our ideal community looked like, what communities we feel apart of, how we would like to feel supported by are community, ect. Finally after the discussion each family created an empowering affirmation that supported a positive feeling about community, that we later shared once we were virtually back together as a big group.

Additional Items the Youth Events Coordinator Works on:

- This year we had four amazing YOUers apply to be regional officers and due to not being able to have an election we decided to create a new officers position “Officers of Community Outreach,” that I invited all four Y.O.U.ers to be a part of. The purpose of the newly created position is “to serve in a leadership role that holds the space and consciousness of community, love, purpose, and togetherness for the Great Lakes Y.O.U. Region.” One of their main responsibilities is to create monthly virtual Y.O.U. lessons. We decided to create these new virtual lessons in hopes to keep our region together and feel supported during Covid and the amazing movement of Black Lives Matter.
 - I have worked closely with the new four officers to create and put on two virtual lessons (and counting), their themes have been “Co-Existing Through Perspective”, and “The Energy of Change.”
- Helped to develop and organize a new event this year, “Great Lakes Day of Service” (March 7, 202). We encouraged each chapter to get together and be of service somehow for their community. We suggest chapters reach out to each other and join forces and maybe even have a lock-in. The idea was to be together spiritually on the same day, even though we may not be able to be together physically. Some of the services projects around the region included: cleaning up trash in parks, creating ceramic bowls to be actioned and raise money for PRISM, and going to “Kids Book Bank,”in Cleveland where they sorted books to be distributed to low income families.
- Attends and participates in Zoom conference calls with the other Regional Consultants in order to share information and collaborate on what is best for the Youth and our own regions.
- Mentors, coaches and works closely with the Y.O.U. Regional

Officers throughout the year.

- Hosts an in-person planning meeting at my home in Chicago. There I host the newly elected Y.O.U. Regional Officers for 4 days while we have a chance to get to know each other, create a bond and a foundation for our next year together, and begin work on their events.
 - Has weekly check-in zoom calls leading up to each event to work on material and create their events.
 - Organizes all transportation for the regional officers to each event.
- I lovingly answer daily emails and phone calls from various Y.O.U.ers, sponsors, youth directors and parents with questions, concerns, issues, or ideas within the region on a weekly basis.

2020 Great Lakes LUT Report

Susan Liddell

- Cleaned up LUT mailing list, combining Tom's list and the one sent to me by Diana Repko. List is updated as Emails are returned or I am contacted by individual LUTs.
- Facebook page administration updated and several posts made. Little response/ reaction
- Ongoing support to regional LUTs via phone calls and Emails. Topics included obtaining CEUs, annual reports and conference information.
- Zoom call 8/2/20!!!! 12 people on call, great chat! Will meet again at LUT Conference luncheon. Plan to do zoom calls quarterly so will do another in early January 2021.

Future thoughts/ plans

- 2020 Conference LUT luncheon. Speaker Wilma-Taylor Costen.
- Continue to promote my availability/ support to regional LUTs.
- Quarterly Zoom calls to create community and foster peer support among regional LUTs.
- Invite speakers to occasional Zoom calls? Perhaps topics such as YFM, annual reports, self-care, etc.

UWM Great Lakes Region

First Timers Orientation - Handout

Welcome to Unity Worldwide Ministries, Great Lakes Region.

Vision / Mission / Values

Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world. We serve, build, inspire and empower ministries, ministers, credentialed leaders, and laity. Our core values are: committed, empowering, evolutionary, integrity, collaborative, and love.

Member Covenant

We commit our love and support to the Unity Great Lakes Region, its vision and its mission. As individual members and as representatives of member ministries, we set the intention to do the following:

- Actively engage in our spiritual growth
- Enthusiastically participate in voluntary service to the region
- Consistently include the regional organization in our tithing practice
- Attend all membership meetings
- Regularly support regional functions
- Regularly acknowledge the loving service of regional staff and volunteers

Prosperity Affirmation

Our Great Lakes Unity Region prospers abundantly. Our members freely and consistently give a portion of their tithes to the region each month. We give thanks that we have more than enough funding to fulfill our mission and bring forth our vision.

The Great Lakes Geographical Region

- Iowa (partial), Illinois, Indiana, Kentucky (partial), Michigan, Minnesota, Missouri (partial), Ohio, Wisconsin

Membership

Those people and organizations eligible for membership include:

- Any individual who is an Ordained or Licensed Unity Minister, Spiritual Leader of a Unity Center in good standing with Unity Worldwide Ministries, or a Licensed Unity Teacher who resides within the Great Lakes geographical region as defined by Unity Worldwide Ministries.
- Any Unity ministry, traditional or alternative, in good standing with Unity Worldwide Ministries, that is located within the Great Lakes geographical region as defined by Unity Worldwide Ministries.

We have a “pro-active” membership. According to our Bylaws, “A member shall retain membership until said member releases membership voluntarily or no longer meets the qualifications for membership as described in these Bylaws.” Each year, all members are asked to re-affirm their membership in the regional organization.

Services the Region Provides

Our regional organization supports our members in four major areas:

- **Connection:** We support our members by providing them opportunities to connect with each other on both a personal and professional level. We also provide connection opportunities for people who participate in our member ministries. Some of these opportunities include:
 - Annual Great Lakes Regional Conference
 - Annual Great Lakes Regional Music Conference

Youth Events coordinated by Tyler Pritchard our Youth Events Director

- Spring Unitreat
- Annual (June) Y.O.U. Rally
- Fall Y.O.U. Retreat
- 3-4 Area-wide and Community-wide youth events
- **Website – www.greatlakesunity.com**
- **Facebook Page** – Great Lakes Unity
- Monthly e-newsletters
- Interactive Webinars
- **Learning:** We support our members in becoming more skillful and effective at spreading our beloved Unity teachings to our communities and our world. We provide learning opportunities to them and to their leadership teams. Some of these opportunities include:
 - Trainings provided at our Annual Regional Conference
 - A wide variety of trainings and workshops focused on Youth and Family Ministry and Multigenerational Ministry, provided by Rev. Chase, our Youth Training Director.
 - Board Training, Peace Skills Training, Healthy Congregations Training, and more provided by Rev. Greg Coles, our Regional Representative
- **Resources:** We provide knowledgeable people for our members to turn to when they have questions or concerns about their ministries.
 - *Rev. Greg Coles*, our Regional Representative provides telephone and email support to Ministers / Spiritual Leaders and Ministries on a wide variety of topics
 - *Rev. Liesa Chase*, our Youth Curriculum and Training Director provides telephone, email and in-person support to YFM Directors and Volunteers, Teen

Leaders, and Ministers / Spiritual Leaders on a wide variety of topics related to youth ministry, teen ministry and multi-generational ministry

- *Susan Liddell*, our Licensed Unity Teacher Representative provides telephone and email support to LUTs and those wishing to become licensed.
- *Tyler Pritchard*, our Youth Events Director also provides support and mentoring to our Y.O.U. regional officers.
 - We provide curriculum for Youth and Family ministry
 - We have scholarships and grants available for members
- **Organizational Structure and Practices:** We commit to providing a healthy and vital regional organization that is run professionally and with integrity.

Financial Support

This organization functions through the financial support of its membership. Affirming that the regional organization is a source of spiritual nourishment for the membership, both individual members and member ministries are expected to support the work of the organization by including the regional organization in their regular tithing plan.

Send Tithes to:

Unity Worldwide Ministries Great Lakes Region
PO Box 162,
Greenville, WI 54942-9747



VISION

Awakening Oneness, we empower an evolving consciousness that spiritually transforms the world.

MISSION

We serve, build, inspire and empower ministries.

CORE VALUES

MENU OF SERVICES

July 2019

Connecting Face-to-Face		
Service	How Provided	How Funded
Annual Regional Conference <ul style="list-style-type: none"> - In the fall - includes the annual business meeting - includes opportunities for Connection and Learning 	Board of Trustees, Conference Planning Team Liaison Conference Planning Team – a group of volunteers from our membership Web/Office Administrator Rented Facilities, Paid Presenters, Paid Musicians	Voluntary Service Voluntary Service Covered by the salary paid to the Admin Assistant from Love Offerings given by our membership Attendees pay a registration fee that covers these costs
Annual Regional Music Conference	Team of music directors and volunteers Hosted by a member ministry, Paid Presenters	Voluntary Service Attendees pay a registration fee that covers all costs
Licensed Unity Teacher Meeting at the Annual Regional Conference	Licensed Unity Teacher Regional Representative and Alternate Licensed Unity Teacher Ministry Team and other LUT volunteers	Voluntary Service Voluntary Service
Sub-Regional Licensed Unity Teacher Workshop	Licensed Unity Teacher Regional Representative and Alternate LUT volunteers	Voluntary Service Voluntary Service

Connecting Face-to-Face		
Service	How Provided	How Funded
Regional Y.O.U. Rally	Youth Events Director Y.O.U. Regional Officers, Y.O.U. sponsors and volunteers Rented Facilities, Paid Presenters, Paid Musicians	Covered by the salary paid to the YED from Love Offerings given by our membership Voluntary Service Attendees pay a registration fee that covers these costs
Y.O.U. Fall Retreat	Youth Events Director Y.O.U. members, Y.O.U. sponsors and volunteers Rented Facilities, Paid Presenters, Paid Musicians	Covered by the salary paid to the YED from Love Offerings given by our membership Voluntary Service Attendees pay a registration fee that covers these costs
Y.O.U. Regional Officer Planning Meeting	Youth Events Director	Covered by the salary paid to the YED from Love Offerings given by our membership
Spring Unitreat	Youth Events Director Y.O.U. Staff, Uniteen leaders and volunteers Rented Facilities, Paid Presenters, Paid Musicians	Covered by the salary paid to the YED from Love Offerings given by our membership Voluntary Service Attendees pay a registration fee that covers these costs

Connecting Face-to-Face		
Service	How Provided	How Funded
Area-Wide and Community Events 2 for Uniteens 2 for Y.O.U.	One or more sponsoring Ministry hosts these events. Youth Events Director provides support to sponsoring Ministries. Provides the paperwork, spirit group material, 'fun'shop ideas, guidance, and attends the event Rented Facilities, Paid Presenters, Paid Musicians	Voluntary Service Covered by the salary paid to the YED from Love Offerings given by our membership Attendees pay a registration fee that covers costs to ministry.

Communicating		
Service	How Provided	How Funded
<p>YFM Regional Facebook Groups</p> <p>Request to join closed groups Great Lakes Youth Ministry The OFFICIAL GLR Y.O.U. Group! Great Lakes Uniteens</p>	<p>Youth Events Director</p> <p>Youth and Family Ministry Training Director</p>	<p>Voluntary Service</p> <p>Covered by the salary paid to the YMTD and YED from Love Offerings given by our membership</p>
<p>YFM Forum</p> <p>inspire each other raise your questions discussion a topic share best practices share accomplishments</p> <p>Meets three times a year</p>	<p>Youth and Family Ministry Training Director</p>	<p>Voluntary Service</p> <p>Covered by the salary paid to the from Love Offerings given by our membership</p>
<p>YFM Prayer Circle</p> <p>Meets monthly</p>	<p>Youth and Family Ministry Training Director</p>	<p>Voluntary Service</p> <p>Covered by the salary paid to the YMTD and YED from Love Offerings given by our membership</p>

Communicating		
Service	How Provided	How Funded
Regional Newsletter	Board of Trustees, Communications Liaison Web/Office Administrator	Voluntary Service Covered by the salary paid to the Web/Office Administrator from Love Offerings given by our membership
Licensed Unity Teacher Regional Newsletter	Licensed Unity Teacher Regional Representative and Alternate	Voluntary Service
YFM Regional Newsletter	Youth Ministry Training Director	Covered by the salary paid to the YMTD from Love Offerings given by our membership
Regional Website	Board of Trustees, Communications Liaison Web/Office Administrator	Voluntary Service Covered by the salary paid to the Web/Office Administrator from Love Offerings given by our membership

Supporting / Advising		
Service	How Provided	How Funded
Minister and Ministry Support to individual members and member ministries	Regional Representative Phone and email support Occasional on-site support	Covered by the salary paid to the RR from Love Offerings given by our membership. Fees and Travel Expenses paid by the Member Ministry directly to the RR.
Ethics Review Support to individual members and member ministries	Board and UWM	
Minister Re-Entry Support to member ministers	Regional Representative & UWM	Covered by the salary paid to the RR from Love Offerings given by our membership
Conflict Resolution Support to individual members and member ministries	Regional Representative Phone and email support, personal visits if necessary Other UWM Certified Peace Skills Workers in our region	Covered by the salary paid to the RR from Love Offerings given by our membership. Personal visits may require reimbursement from member ministry. Fees and Travel expenses paid by the Member Ministry directly to Peace Skills worker.
Youth and Family Ministry Director Support to member ministries	Youth Ministry Training Director Phone and email support	Covered by the salary paid to the YMTD from Love Offerings given by our membership
Uniteen Leader and Y.O.U. Sponsor Support to member ministries	Youth Ministry Training Director Phone and email support	Covered by the salary paid to the YMTD from Love Offerings given by our membership

Supporting / Advising		
Service	How Provided	How Funded
Multi-Generational Ministry Support to individual members and member ministries	Youth Ministry Training Director Phone and email support	Covered by the salary paid to the YMTD from Love Offerings given by our membership
Youth Ministry Support, Onsite, Customized. Includes: YFM Assessment; consulting services based on needs; meet with minister, board, YFM leadership, 3 hour training based on ministry YFM needs	Youth Ministry Training Director Onsite, 2 days	\$350 paid by the Member Ministry directly to YMTD. (NOT covered by the YMTD salary.) Travel expenses covered by the YMTD Expense account from Love Offerings given by our membership as funds allow. Otherwise, covered by Member Ministry.
Youth Ministry Mentoring, one-to-one or small group	Youth Ministry Training Director Conference call	\$50 per hour paid by the Member Ministry directly to YMTD. (NOT covered by the YMTD salary or expense account.)
Licensed Unity Teacher Support to member LUTs	Licensed Unity Teacher Regional Representative and Alternate Phone and email support	Voluntary Service

Resources		
Service	How Provided	How Funded
Access to Regional Database of Membership (public information)	Board of Trustees, President, Treasurer, Bookkeeper Web/Office Admin. & Bookkeeper	Voluntary Service Covered by the salary paid to them from Love Offerings given by our membership
Guest Speaker Services	Regional Representative On sight at member ministries	Paid by the Member Ministry directly to the RR. (NOT covered by the RR salary or expense account.)
Curriculum (owned by region)	<i>(Note: This service is still under development. It should be available in January/February 2015.)</i> Lessons may be purchased via regional website. Lessons are delivered electronically in PDF format. Each lesson contains a section for: <ul style="list-style-type: none"> - Preschool - Elementary - Tween/Uniteen - YOU This curriculum includes lessons created by a team of volunteers under the direction of our Youth Ministry Training Director during 2013 – 2014.	Ministries and individuals buy the lessons from the regional website. <ul style="list-style-type: none"> - \$3 per lesson (includes all 4 age groups) - \$10 per set of four lessons All proceeds go to the region.
Curriculum (owned by the Youth Ministry Training Director)	Youth Ministry Training Director	Paid by the Member Ministry directly to Youth Ministry Training Director.