# **Unity Worldwide Ministries-Great Lakes Region**

# Minutes

1. July 15, 2020 1:30 pm EDT
2. The meeting of Great Lakes Unity Regional Board was called to order at 1:37 p.m. by President Glenda Walden.
3. Board Members Present:

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| 1. Glenda Walden, president (2020)
2. Ray Nelson, vice-president (2020)
3. Diane Stark, secretary (2022)
4. Carl Nawrot, treasurer (2022)
5. Christina Garza, Conference Liaison (2023)
6. Sandie Vanik, UWM Board Liaison
 | Greg Coles, Regional Rep.Eileen Stulak, Communications Liaison (2023)Susan Liddell, LUT Rep. (2023)Cindy Yamamoto, Alternate (2020) |

**Opening Prayer:** Cindy, our new alternate member, prayed us in.

**Check-in** – Glenda invited us to share our current activities and thoughts.

**Vision / Mission / Values for the GLUR:** Susan read our vision, mission and core values.

 **Vision:** Awakening Oneness, we empower an evolving

 consciousness that spiritually transforms the world.

 **Mission:** We serve, inspire and empower ministries, ministers,

 credentialed leaders, and laity.

 **Values:** Committed, Empowering, Evolutionary, Integrity,

 Collaborative, Love.

Carl set up a separate room for Cindy while we officially approved her status as alternate Board Member. Ray moved and Carl seconded that Cindy be appointed our alternate. Passed unanimously.

**Reports:**

* Approval of Minutes: Carl moved and Susan seconded the approval of the minutes. Passed unanimously.

* Regional Rep Report – See attached. Greg consolidated information on unpacking racism and put the results on the website. He attended the Standards Training, an 8 hour experience, which was extraordinary. He is working with churches in the region that are facing decisions of sweeping change. He is standing with them and facilitating their process.
* UWM Liaison Report – Sandie reminded us that her meeting with UWM is one week after our Board Meeting, so much of what is to be shared has already been circulated. The consultant, John Wemberly, has taken them through focus groups and they are now in the second phase of questioning and exploring the viewpoints of the representatives of the movement. The financial position is being cleaned up and is positive. The Association building is in negotiations for sale. John McMahon is the new Board Chair, Sharon Ketchum is 1st vice chair and Doris Hoskins is 2nd vice chair. Tim Lytle was elected to a second four year term. An Operations Manager was hired to start on Tuesday.
* LUT Report – Susan’s big news is a zoom call in August with the LUT’s in the Region; purpose is to create connection with the network of Licensed Unity Teachers. She was pleased to note the scheduling of the LUT Luncheon during the Conference.
* Treasurer’s Report – See attached. Carl informed us that the income is sufficient to meet the current expenses. He stated that the budget needs to be revised because of the differences in projected amounts with the change in the Conference design.
* YFM –Chase is working on rescheduling programming. The YOU officers are holding a one day event each month throughout the year. Some of the YOU and Uniteens groups are joining with other nearby groups in virtual events.
* Conference Liaison – See Old Business

**Old Business**

* Proposed Conference Schedule & Equipment – The proposed app, WHOVA, makes the administration of the Conference efficient and is less expensive than other options. It creates initiatives that can be continued and further developed. Their fee is a small percentage of the total fees paid. Ray asked if older ministers will be able to make this technological adaptation. Ray commented that we may need a subcommittee to redo the budget with the revised conference expenses and fees. Christina commented that the amounts to be paid the presenters are being adjusted to lower amounts because their time and travel is much less. Musicians’ compensation is being carefully considered to pay them an amount that maintains the integrity of the value of their presentations.
* GLRC Conference Pricing – It was agreed that the fee of $150.00 seems to be a very attractive price for the conference fee. The Business meeting may be attended for no fee. The system we are using will manage these arrangements. The concert will be available for a separate fee.

Diane moved that we accept the use of the app. Ray seconded. Passed unanimously.

Glenda moved that we accept the pricing of $150.00 fee for the Conference, Carl seconded. Passed unanimously,

* GLRC Refund Policy – After a discussion of different options, it was moved by Eileen that we issue full refunds on all preregistrations, and invite those individuals to register through the app. Susan seconded. Passed unanimously. Carl will write the letter to those who prepaid. Christina will provide information on registration procedure.
* Update on Zoom Account – Carl reported that Zoom hosts have been given their information and Zoom registration has been paid through one year.
* Update on Diana’s request to be reimbursed for unemployment – Glenda stated that her view is that Diana is responsible for notifying the region that paperwork needed to be submitted in a timely manner. It was also noted that there is no documentation on how the amount of $1,000.00 is arrived upon. Glenda did not open the paperwork upon arrival. It was not expected, since we did not cease her employment. Greg pointed out Diana’s perspective that there was a lag of three weeks in responding to the paperwork. Ray asked Glenda if Diana has/could file an appeal. Ray suggested that we get documentation on the amount she was denied and then make a partial reimbursement. Our consensus is that we need more information – whether she knew GLUR would receive paperwork and how the amount is arrived upon. Then perhaps we can offer a partial payment reimbursement, provided that she has exhausted any recourse.

**New Business**

* RE: Request for additional website tech support from Cindy to help set up a membership application and conference registration on our website incurring a possible cost of $50 per hour. Eileen requested that there be a confirmation form to return in response to membership renewal. Ray asked if we use One Each. They are under contract to provide this service. Glenda proposed that we allow Cindy to get tech support in the amount of $50 if it is not available through One Each. Seconded by Ray. Passed unanimously.
* RE: Development of Policies and Procedures for Communications; Conference; etc. Procedural policies are being developed by Eileen, Glenda and Ray, proposing that all communications flow to the liaisons and then from liaisons to Eileen and Cindy together. Eileen becomes the gatekeeper. They plan to offer a formal proposal by the next meeting. It was noted that the minutes need to be out in a minimum of time after the Board meetings. Diane agreed to have them out by 1 week after the meeting. .

Carl asked where we want to send our tithe check this month. The consensus was the Loaves and Fishes Fund. Glenda will provide the information to Carl.

Christina prayed us out.

Meeting adjourned at 3:44 pm

Respectfully submitted, Rev. Diane Stark