



Application for Unity Worldwide Ministries Great Lakes Region Board of Trustees

Your Name: Vareta Foster

Our Board of Trustees and LRDT team thank you for your consideration of board service for our region. Board service is a rewarding and joyful experience. It also provides an opportunity to grow in leadership. In return, board members tithe their time, talent and treasure to further the mission of Unity Worldwide Ministries Great Lakes Region. The time commitment for board members is listed below:

- Spring face-to-face meeting: 2-3 days (travel, meals, lodging paid by GLURC)
- Summer meeting at Convention: 2 hours (if you attend convention)
- Fall Conference: 4 days including pre-conference, business, and post-conference meetings
- Monthly phone meetings: 2 hours each month plus preparation time.
- Ad hoc committee work as needed

The excerpt from our bylaws states the qualifications for the serving on the Board of Trustees

ARTICLE IV GOVERNANCE

Section 1 Board of Trustees

1.3 General Members.

a. Qualifications.

Any individual member in good standing of the corporation may serve as one of the six (6) general members of the Board of Trustees. Additionally, candidates must meet the following requirements:

- 1) Candidates must be present and voting during the meeting at which they are elected, or they must be excused by the President of the Board of Trustees due to extenuating circumstances
- 2) Candidates must be persons who have shown an active interest in the Corporation and its business.
- 3) Candidates who are licensed or ordained must be persons in good standing with Unity Worldwide Ministries.
- 4) Candidates may not be persons receiving compensation from the Corporation.

A. PERSONAL INFORMATION

Email: __vareta@comcast.net Year of Ordination: __2010

Address: __555 Brush
#2011

Church/Ministry affiliaton: _Renaissance
Unity

City/St/Zip __48226

Phone # 313-222-1753 & 313-717-
9254

Name of LRDT member who contacted you: _Ray
Nelson

Please provide a short bio here or attach another page:

Biography:

FAMILY:

Divorced

One Child

EDUCATION:

Ordained Unity Minister- Unity Urban Ministerial School

Licensed Unity Teacher – Unity Institute

Certified Spiritual Leader – Unity Institute

Doctor Of Education – Wayne State University

Master Of Education –Counseling - Wayne State University

LICENSES:

Licensed Counselor – State of Michigan

EMPLOYMENT:

Detroit Public Schools – Retired educator/administrator

Adjunct Instructor – Wayne State University, Oakland University, Marygrove College

Renaissance Unity – Associate Minister, (YOU Sponsor, Prayer Chaplain serving as the YOU

Liaison).

Unity Urban Ministerial School – Administrative Director, Detroit Campus; Education Director and Instructor.

B. INVOLVEMENT IN A UNITY MINISTRY

Name of Ministry where you serve: _____ Renaissance
Unity _____

Are you currently the spiritual leader? No _____

If not the spiritual leader, what is your role? ___ Associate
Minister _____

How long have you been in this ministry? 1987 as Congregant and 2010 as an
Associate _____

List any previous ministries (and dates) that you have served as spiritual Leader: Nil

Do you come from a ministry that currently has a minister from your ministry serving on the
U.W.M Board? No

Are you currently a retired minister? No

C. OTHER INVOLVEMENT IN UNITY

1. Have you served on any Unity Boards (e.g. Regional, Sub-regional, etc.)? Please provide details including dates. I have served on the Greatlakes Unity Regional Board since September, 2015.

2. Other Board experience? I served on the Student Assistance Services Incorporated Board from 1996 to 2011. This Board provided clothing and shoes to needy students in the Detroit Public Schools District.

3. What is your understanding of the role of the GLURC Board of Trustees? It is my understanding that the role of the GLURC Board of Trustees is to serve and provide support for ministries in the Region. I also understand that I will actively serve on committees, attend Face to Face planning committees meetings, Attend monthly Teleconference meetings, serve on AD hoc committees, provide supervision for staff as assigned and provide written documentation as needed.

4. Why do you want to serve on our GLURC Board? I want to serve on the GLURC Board to support the Unity Movement. I see GLURC's Vision, Mission and Values as a method or way of connecting with the whole of Unity by transforming lives in churches, centers and communities as the organization consciously moves forward.

5. What is your vision for the future of Unity Worldwide Ministries Great Lakes Region? My Vision for the future of Unity Worldwide Ministries Great Lakes Region is that it becomes a fully functioning, cohesive Spirit Led region connecting and working in one accord with other Regions and UWM to meet the needs of churches and centers throughout the organization.

7. Do you attend GL Regional Conference and U.W.M. annual convention? How often? Yes, I attend both GL Regional and U.W.M. conferences annually.

D. EXPERIENCE AND SKILLS

1. What is your approach to decision making in groups? I approach decision making in groups with a positive attitude. I am open and receptive to new and innovative ideas and suggestions made by group members. I endeavor to participate with integrity and honesty. . I also believe that the outcome of the group decision will be in the best interest of all.

2. How do you handle conflict in a team environment? Provide an example.

Conflict in a team environment should be handled prayerfully. Each team member should have an opportunity to speak. Each team member should be treated with respect and dignity. The team lead should maintain the highest standards of honesty and integrity. Prayer should be conducted as needed; giving the opportunity for silence and reflection. A voting decision should be implemented if needed.

Example: A team has to make a decision about how to raise funds for an event. Some team members want to use a love offering procedure at the time of the event. Some team members want to charge a set fee in advance and at the door. . I would encourage the team to discuss the purpose of the event and the factors that will impact a successful outcome. Each member will be given an opportunity to speak without interruption. If participants become heated, I would ask for prayer and a moment of silence. I would follow the same pattern if members again get heated. If members are unable to reach consensus, I would either dismiss the group and schedule another meeting or call for a vote.

3. What are your strengths as a leader?

- Prayerful
- Good listener
- Flexible
- Understanding
- Humble
- Honest

