



Questionnaire for Nominees to the Great Lakes Unity Regional Conference Board of Trustees

Your Name: Diane Stark

**These are the minimum qualifications for Ministers as members of the Board of Trustees
(Also refer to ARTICLE IV: Governance-Bylaws):**

1. Commitment and loyalty to UWM and UWM-GLR and its programs by past demonstration of:
 - a. Involvement in ministry team work.
 - b. Regular attendance at Regional Conferences.
 - c. Regular attendance at Annual Conventions.
 - d. Regular financial support of UWM and the Region.
 - e. Support for its policies, bylaws and ethics.
2. Proven successful experience in a field ministry for a minimum of one year.
3. Continued expression of diplomacy and tact.
4. Proven ability to evaluate a situation objectively and represent the majority consensus of their constituency rather than a personal point of view.
5. Ability to maintain an even temperament during stressful situations.
6. Proven in successful interpersonal relationship.
7. Demonstrated ability to support principle objectively.
8. Personally have the available time, freedom, willingness, and the support of their ministry to carry out the responsibilities of the position.
9. Every member of our Great Lakes Unity Region Board of Trustees gives a portion of their personal tithe to the General Fund of the Region.

A. PERSONAL INFORMATION

Email: revdianestark@gmail.com

Year of Ordination: 2006

Home Church/Ministry you are affiliated: Unity Church of Muskegon

Personal Address: 2091 Bourdon St.

Telephone: Home _____ Work 231-759-7356 Cell 231-740-2524

Number you prefer to be contacted at 231-740-2524

Gender F Age: under 35 _____ 35-50 _____ 51-60 _____ over 60 x

Name of Trustee member who contacted you: Kurt Condra

Short bio (one paragraph, here or attached):

B. INVOLVEMENT IN A UNITY MINISTRY

Are you currently the spiritual leader of a Unity Ministry? Yes or Retired?

Name of Ministry: Unity Church of Muskegon

How long have you been in this ministry? 5 ½ yrs

List any previous ministries (and dates) that you have served as spiritual Leader:

Unity of Grand Rapids, MI, 4/2007 to 10/2007

Do you come from a ministry that currently has a minister from your ministry serving on the U.W.M Board? No

Have you or a church you served, while you were serving undergone a review process? (CLMRS/ERS)
 If so, please provide details: 2007 – Reviewed, suspended, reinstated 2013. The reconsideration of my review and suspension stated that “this should never have happened.” Rev. Douglas Bottorff headed up a reconsideration project when he found that the review process had been unfair to nine ministers. The incident that precipitated my review was my not agreeing with the Board of the church to not allow three YOU’ers to attend the Fall Retreat.

C. OTHER INVOLVEMENT IN UNITY

1. Have you served on any Unity Boards (e.g. Regional, Sub-regional, etc.)? Please provide details including dates No.
2. Have you served on U.W.M. Board ministry teams, or Regional or Sub-regional ministry teams? Please provide details.
I served on L&O for two 2-week sessions in Detroit and a virtual L&O this year for three days.
3. Other Board experience?
I have served on the Board of Directors for the Muskegon County Cooperating Churches for the past five years and was president in 2015 to 2017.
4. What is your understanding of the role of the UWM-GLR Board of Trustees?
To generate expansion in the Unity movement. To maintain and expand the consciousness of spiritual Truth in the Unity movement.
5. Why do you want to serve on our UWM-GLR Board?
I am interested in partnering and brainstorming with other Unity leaders. I want to lend my energy and vision to the planning that the Board can do.
6. What is your vision for the future of Unity Worldwide Ministries Great Lakes Region?
To be a leader in drawing out new paradigm models of community and progressive spiritual ideals.

7. Do you attend GL Regional Conference and U.W.M. annual convention? How often? Yes. I have been to three regional conferences since coming to this region. Since being ordained I have been to one UWM Convention. Before being ordained, I lived in the KC area for ten years and attended each year, once as the Youth Program Director for ministers' children.

D. EXPERIENCE AND SKILLS

1. What is your approach to decision making in groups?
Create a culture of trust and communicate openly and honestly. Listen. Aim for consensus.
2. How do you handle conflict in a team environment? Provide an example.
Pull out the mission and vision statement and review it. Ask where we might be going off the rails. EX: when I was the director of a community musical production, the parents involved wanted to drop a performer because her mother hadn't attended practices, but had sent a nanny in her place. I reminded them that we were an organization that serves children and it was not in keeping with that value to drop that child. The organization's director changed her decision and thanked me for stopping her from doing something she knew she would have regretted.
3. What are your strengths as a leader?
I can speak up when things get murky and bring the intention into focus.
4. Describe how you function as part of a team.
I am dependable and I don't talk much.
5. What interest and specific skills or experience do you bring relative to these areas of Board service: President or VP, Secretary, Treasurer, Youth Ministry Liaison, Communications Liaison, LRDT or LUT Representative?
I have many years of experience with clerical work and youth education. I have been involved with Unity at the ministerial level for almost my whole life.

E. FINANCIAL AND TIME COMMITMENT

Time Commitment:

Spring face-to-face meeting: 2-3 days

Summer meeting at Convention: 2 hours

Fall Conference: 4 days including pre-conference, business, and post-conference meetings
Monthly phone meetings: 2 hours each month plus preparation time.

Ad hoc committee work as needed

Financial Commitment:

UWM-GLR compensation: All costs paid to attend spring face-to-face meeting including lodging and meals plus reimbursement for travel. Registration for UWM-GLR Fall Conference paid; Board member pays travel, meals, and lodging.

Currently, the Board member or the Board member's home church pays for the cost of attendance at all other meetings that are not required attendance including travel, lodging, meal expenses and additional personal costs for these meetings. (e.g. June Convention, January meetings, etc.)

Tithing:

Do you personally tithe regularly to UWM-GLR? No, but that is going to change.

Does your ministry tithe regularly to UWM-GLR? Yes. (However, our last tithe check was returned because it was not correctly addressed and has not yet been redone.)

Ministry Support:

Do you have the approval of your Local Board of Trustees to serve a three-year term with UWM-GLR Board of Trustees? Yes

Do you have the financial support of your local Board of Trustees to serve on UWM-GLR's Board, and if so to what degree? No

If not, how do you plan to meet the financial commitments of travel etc. to serve? I have the financial security to cover it myself.

F. SUPPORT DOCUMENTATION

Please include a short bio (one paragraph), your resume and a photograph.

If your name is submitted as a nominee for election to the Board of Trustees, do you consent to having a short biography and your photo published for the annual general meeting based on the information you have provided? Yes

GUR-UWM Board of Trustees
 Reverend Kurt Condra Liaison
 revkurtunityns@gmail.com
 847-864-8977

DIANE STARK BIO

I have always wanted answers to my questions about the deep truths of life and could only find them in Unity teachings. My life has been a search and a constant rejoicing in this message of Truth. Everything else was a dance around it, sometimes as an office manager, a pre-K teacher, a daycare director, a youth ed director, and finally as a spiritual leader.



RESUME

REV. DIANE STARK

2091 Bourdon Street, Muskegon, MI 49441

revdianestark@gmail.com, 231-740-2524HIGHLIGHTS OF EXPERIENCE

Directed an annual mother-daughter musical variety show for seven years in the Montgomery County, MD, community, responsible for scheduling, artistic design, light and sound tech, performance sequence, promotion, and safety for all participants. This resulted in raising thousands of dollars for children's charities.

Directed the Youth Education Program for Unity Temple on the Plaza for three years, managing curriculum, volunteer rotation, learning environment, and parent participation. Presented a memorable Christmas Pageant, 2001, involving every child.

Assisted as a worker in Unity ministries in Washington, DC, Silver Spring, MD, Lebanon, NJ, Unity Village Chapel, Leavenworth, KS, and Muskegon, MI, with successful growth for the ministries.

Appeared in community theater productions of "The Velveteen Rabbit," "The Sound of Music," and "Many Moons," supporting my daughter in doing performance work.

HIGHLIGHTS OF QUALIFICATIONS

Completed LUT credential in 1999, ordained by Unity Worldwide Ministries in 2006.

Attended Ministry Skills Institute Training led by Rev. Toni Boehm in Cleveland, OH, 2016.

Worked as a Jenny Craig weight loss counselor for five years with successful teamwork and providing individual support (1990-1995)

Regional Officer in YOU, 1963, Eastern Region YOU representative.

EMPLOYMENT

Currently serving as full time minister at Unity of Muskegon, since 2013.

Test Scorer, Pearson Scoring, Inc., Lansing, MI, seasonal 2008 – 2011.

Minister, part time, Unity Church of Grand Rapids, April 2007 – November 2007.

Live-in Caregiver for child with autism and developmental delay, June 2004 – March 2007, employed by Robin Pigeon, Leawood, KS. (Attended MEP during this time.)

DIANE STARK RESUME, PAGE 2

Director, Cotton Candy Daycare Center, 2004, Kansas City, MO 2003-2004.

Teacher, infants, pre-kindergarten, school age, Today's Child Learning Center, Kansas City, MO, 2002-2003.

Silent Unity Telephone Prayer Ministry Associate, 1998-2002.

Director of Early Education, Della Lamb Community Services Agency, Kansas, City, MO, 1997-1998.

Pre-Kindergarten Teacher, Brookland Senior Day Care Center, Washington, DC, 1997.

EDUCATION:

*High School Diploma, College Preparatory, 1962, Northwood High School, Silver Spring, MD.

*Bachelor of Science in Education, 1967, University of Maryland, College Park, MD.

*Training for Leaders, led by Gordon Davidson and Corinne McLaughlin, 1997, Center for Visionary Leadership, Washington, D.C.

*Landmark Forum, 1999, Kansas City, MO.

*Graduated. Unity School for Religious Studies, Ministerial Education Program, 2006.