



## Questionnaire for Nominees to the Great Lakes Unity Regional Conference Board of Trustees

Your Name: Carl Nawrot

**These are the minimum qualifications for Ministers as members of the Board of Trustees  
(Also refer to ARTICLE IV: Governance-Bylaws):**

1. Commitment and loyalty to UWM and UWM-GLR and its programs by past demonstration of:
  - a. Involvement in ministry team work.
  - b. Regular attendance at Regional Conferences.
  - c. Regular attendance at Annual Conventions.
  - d. Regular financial support of UWM and the Region.
  - e. Support for its policies, bylaws and ethics.
2. Proven successful experience in a field ministry for a minimum of one year.
3. Continued expression of diplomacy and tact.
4. Proven ability to evaluate a situation objectively and represent the majority consensus of their constituency rather than a personal point of view.
5. Ability to maintain an even temperament during stressful situations.
6. Proven in successful interpersonal relationship.
7. Demonstrated ability to support principle objectively.
8. Personally have the available time, freedom, willingness, and the support of their ministry to carry out the responsibilities of the position.
9. Every member of our Great Lakes Unity Region Board of Trustees gives a portion of their personal tithe to the General Fund of the Region.

### A. PERSONAL INFORMATION

Email:

carlnawrot@comcast.net

Year of Ordination:        N/A Lay Person       

Home Church/Ministry you are affiliated: Unity of Oak Park

Illinois

Personal Address: 681 Grosvener Lane Elk Grove Village IL 60007

Telephone: Home 847-258-4046 Work        Cell 847-346-7034

Number you prefer to be contacted at        Cell       

Gender M Age: under 35        35-50        51-60        over 60        Yes       

Name of Trustee member who contacted you: Kurt

Condra

Short bio (one paragraph, here or attached):

I have attended Unity of Oak Illinois since 1996 and became a member in February 2000. In that time I have served on the UOP church board as an at-large member, treasurer and board chair. I also continue to serve on the finance committee and also as church accountant. It has been my privilege to serve the Great Lakes Region as your treasurer this past year. Prior to retirement, I spent 40+ years in corporate accounting, serving in every capacity from General and cost accounting to apposition as an internal auditor for my last company. My wife Lynn and I have 2 children and 2 grandchildren and we reside in a suburb of Chicago.

## **B. INVOLVEMENT IN A UNITY MINISTRY**

Are you currently the spiritual leader of a Unity Ministry? No (Lay Person) or Retired? \_\_\_\_

Name of Ministry: \_\_\_\_\_

How long have you been in this ministry? \_\_\_\_\_

List any previous ministries (and dates) that you have served as spiritual Leader:

Do you come from a ministry that currently has a minister from your ministry serving on the U.W.M Board?

Have you or a church you served, while you were serving undergone a review process? (CLMRS/ERS)

If so, please provide details: \_\_\_\_\_

## **C. OTHER INVOLVEMENT IN UNITY**

1. Have you served on any Unity Boards (e.g. Regional, Sub-regional, etc.)? Please provide details including dates No
  
2. Have you served on U.W.M. Board ministry teams, or Regional or Sub-regional ministry teams? Please provide details.No
  
3. Other Board experience?  
Aforementioned work at Unity of Oak ParK Illinois
  
4. What is your understanding of the role of the UWM-GLR Board of Trustees?  
To support the work that is done by the member ministries, including communication and programs in an effective and efficient manner as responsible stewards of our abundance.
  
5. Why do you want to serve on our UWM-GLR Board?  
I have found the last year of service to GLR to be a blessed experience and would like the opportunity to find new ways to be of service to our ministries.

6. What is your vision for the future of Unity Worldwide Ministries Great Lakes Region?

Strong ministries serving their communities and each other.

7. Do you attend GL Regional Conference and U.W.M. annual convention? How often?

This will be my first time, since I had a scheduling conflict last year.

### **D. EXPERIENCE AND SKILLS**

1. What is your approach to decision making in groups? The key word is “groups”, meaning that the best decision is the one arrived by consensus and supported by all.
  
2. How do you handle conflict in a team environment? Provide an example. The worst decisions are the ones made hastily without reflection. When I was board chair at UOP, when conflict arose I would always stop and ask everyone to respect the silence and reflect. After that I would go around the table to ask everyone to give their opinion without interruption. Generally that would mitigate the conflict.
  
3. What are your strengths as a leader? Respect of all opinions and views. Never needing to be right but to find out what is right.
  
4. Describe how you function as part of a team. As an equal member of the team I would always listen and be happy to not only offer a respectful opinion but if my expertise can be used in a situation I will be happy to do so.
  
5. What interest and specific skills or experience do you bring relative to these areas of Board service: President or VP, Secretary, Treasurer, Youth Ministry Liaison, Communications Liaison, LRDT or LUT Representative? Treasurer (based on background)



## E. FINANCIAL AND TIME COMMITMENT

### **Time Commitment:**

Spring face-to-face meeting: 2-3 days

Summer meeting at Convention: 2 hours

Fall Conference: 4 days including pre-conference, business, and post-conference meetings

Monthly phone meetings: 2 hours each month plus preparation time.

Ad hoc committee work as needed

### **Financial Commitment:**

**UWM-GLR compensation:** All costs paid to attend spring face-to-face meeting including lodging and meals plus reimbursement for travel. Registration for UWM-GLR Fall Conference paid; Board member pays travel, meals, and lodging.

Currently, the Board member or the Board member's home church pays for the cost of attendance at all other meetings that are not required attendance including travel, lodging, meal expenses and additional personal costs for these meetings. (e.g. June Convention, January meetings, etc.)

### **Tithing:**

Do you personally tithe regularly to UWM-GLR? Not at present, but will begin to do so.

Does your ministry tithe regularly to UWM-GLR? Yes

### **Ministry Support:**

Do you have the approval of your Local Board of Trustees to serve a three-year term with UWM-GLR Board of Trustees? Yes

Do you have the financial support of your local Board of Trustees to serve on UWM-GLR's Board, and if so to what degree? As a lay person I have no support from UOP.

If not, how do you plan to meet the financial commitments of travel etc. to serve? As required .

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**F. SUPPORT DOCUMENTATION**

Please include a short bio (one paragraph), your resume and a photograph. I think you already have my pic, but if you need a new one please let me know.

If your name is submitted as a nominee for election to the Board of Trustees, do you consent to having a short biography and your photo published for the annual general meeting based on the information you have provided? Yes

GUR-UWM Board of Trustees  
Reverend Kurt Condra  
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