

Great Lakes Regional Conference

Program Review
Part 1 – 2010
Education Consultants

Program Review Team

Robin Volker, Team Leader &
Board Liaison

Ernestine Griffin

Ric Schumacher

Michael Taggart, Consultant

Great Lakes Region's Education Consultants [EC]

Dave DeAngelis – Next
Generation Unity

Jo Horn – Youth of Unity

Eileen Patra – Uniteen

Diane Venzera – Kids

The Review Focus

- program value and impact,
- policies to support greater success,
- better information to support programs,
- better information for budget planning.

Steps in the Process

- Identified plan
- Surveyed consultants
- Reviewed responses
- Conducted follow-up interviews
- Developed a draft
- Reviewed draft with Project Team and ECs
- Created an online survey

Results of Review

- Better understanding of
 - what ECs understood their roles to be
 - what churches' think of Education Programs
 - the needs in our churches relative to each age group

Results of Review

- A plan to track the performance
- Better information for budget planning
- Implementation of Smart Goals
- Awareness of overall high satisfaction of programs

The nine program elements

1. Identified Need(s)
2. Mission – the purpose of what they do
3. Vision – the long-term intended outcome
4. Targeted Users
5. Goals
6. Activities
7. Improvement Efforts
8. Results
9. Challenges

The Voices from the Unity Ministries

86.5% - medium or high need

The age groups in order of need

1st – Kids (10-younger)

2nd – Uniteens (11-13)

3rd – Youth of Unity (14-18)

4th – Next Generation Unity
(over 18)

What are SMART Goals?

- Specific,
- Measurable,
- Attainable,
- Realistic/Relevant and
- Time Bound

Board Goals for 2011

- To Meet needs of churches
- To Improve Communication
- To align Goals and Expectations
- To Improve Reporting and Response Time

**Special Thank You to
Mr. Michael Taggart
for his gift of time and talent.**

**Thank you to our
Education Consultants.**